

## Athletic Coaching Compensation Plan

### Tier Assignment

Compensation for athletic head coaches is determined by tier. Tier assignment is based on the following considerations:

1. Degree of community expectation for success
2. Physical intensity of the sport
3. Number of students involved
4. Levels of Competition (VAR / JV / JR HIGH)
5. Length of the Season

Based on these five indicators, each sport is assigned to following tiers upon recommendation of the Athletic Committee:

TIER I: FOOTBALL / BASKETBALL

TIER II: SOCCER / SOFTBALL / BASEBALL / TRACK / WRESTLING / CHEERLEADING

TIER III: TENNIS / GOLF

### Compensation Plan

Compensation for head coaches is based on Tier. Compensation for each coach will be set by TIER within the range of pay for that TIER. Incremental increases are added to the prior season's base pay for each head coach and assistant coach.

#### 2017/2018

<u>Tier I</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Increment Increase</u>
Varsity Head Coach	4,456	6,356	100
Varsity 1st Assistant	3,120	4,450	70
Jr High Head Coach	2,674	3,814	60
Other Assistants	2,228	3,178	50
<u>Tier II</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Increment Increase</u>
Varsity Head Coach	3,342	4,767	75
Varsity 1st Assistant	2,340	3,337	53
Jr High Head Coach	2,006	2,861	45
Other Assistants	1,671	2,384	38
<u>Tier III</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Increment Increase</u>
Varsity Head Coach	2,896	4,131	65
Varsity 1st Assistant	2,028	2,892	46

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**2018/2019**

Tier I	Minimum	Maximum	Increment Increase
Varsity Head Coach	4,456	6,356	125
Varsity 1st Assistant	3,342	4,767	94
Jr High Head Coach	2,897	4,132	82
Other Assistants	2,451	3,496	69
Tier II	Minimum	Maximum	Increment Increase
Varsity Head Coach	3,342	4,767	94
Varsity 1st Assistant	2,507	3,576	71
Jr High Head Coach	2,173	3,099	62
Other Assistants	1,839	2,622	52
Tier III	Minimum	Maximum	Increment Increase
Varsity Head Coach	2,896	4,131	82
Varsity 1st Assistant	2,172	3,099	62

**2019/2020**

Tier I	Minimum	Maximum	Increment Increase
Varsity Head Coach	4,456	6,356	150
Varsity 1st Assistant	3,565	5,085	120
Jr High Head Coach	3,120	4,450	105
Other Assistants	2,674	3,814	90
Tier II	Minimum	Maximum	Increment Increase
Varsity Head Coach	3,342	4,767	113
Varsity 1st Assistant	2,674	3,814	91
Jr High Head Coach	2,340	3,337	80
Other Assistants	2,006	2,861	68
Tier III	Minimum	Maximum	Increment Increase
Varsity Head Coach	2,896	4,131	98
Varsity 1st Assistant	2,317	3,305	79

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### Miscellaneous

All head coaches are evaluated annually at the end of the season (Fall / Winter / Spring).

For any team that advances beyond regular season, the head coach will be paid \$175 / week and assistants will be paid \$100 / week. This amount is not added to the base pay.