



May 7, 2018

7:00 P.M.
High School

Chris Branton
President
Region III

Gregg Anthony
Vice President
Region II

Cathy Bachman
Treasurer
Region III

Nathan Miller
Region I

Airneezer Page
Region I

Steve Persun
Region II

Erica Molino
Region II

Sue Bowman
Region I

Sue Davenport
Region III

Dr. Mark Stamm
Superintendent

Dennis Artley
Board Secretary

Fred Holland
Solicitor

Agenda

Regular Board Meeting

Opening

Call to Order

Silent Meditation & Pledge of Allegiance

Roll Call

Preliminary Comments on Agenda Items

Action Items

Treasurer's Reports

Approval of Bills

- 2017-2018 General Fund – \$1,165,508.89
- Food Service – \$54,087.48

Capital Reserve Fund – \$ 7,024.75

Approval of Minutes

Board Committee Reports

Superintendent's Report & Recommendations

1. Nutrition, Inc. Presentation
2. Nutrition, Inc. Agreement
3. Conference Requests/Professional Development
4. Employment
5. PSBA Job Description Proposal
6. Cross Country Team Proposal
7. Special Education Comprehensive Plan
8. Approve Policies – First Reading
9. Act 93 Administrative Compensation Plan
10. Academic Investments and Outcomes
11. Property Assessment Appeal Discussion
12. Budget Update

General Information

Principals Spotlight

Organizational Reports

Old Business

New Business

Courtesy to the Floor

Final Remarks by Board Members

Adjournment

SUPERINTENDENT'S REPORT AND RECOMMENDATIONS
May 7, 2018

1. Nutrition, Inc. Presentation

Mary Kay Bukeavich and Tara Stryker from Nutrition, Inc. will be doing a short presentation.

2. Nutrition, Inc. Agreement – Attachment # 1

It is recommended the school board approve the attached agreement with Nutrition, Inc. to oversee the 2018-2019 school lunch program with no increase in breakfast and a \$.10 increase in lunch prices. Along with other changes, this results in a no loss guarantee by Nutrition, Inc.

3. Conference Request(s)/Professional Development – Attachment # 2

It is recommended the school board approve the following conferences:

Lisa Fisher and Lauren Reynolds have requested attendance at the 2018 PA PBS implementers Forum on May 22, 2018, held at the Hershey Lodge and Convention center, in Hershey, PA, sponsored by PaTTAN. Attendance at this conference is a condition of the \$10,000 grant Lisa secured for implementation of the PBIS program.

4. Employment – Attachment # 3

Appointment of Administrative Positions

After an extensive review of current district staff and student needs, it is recommended that the board approve the appointment of the following administrative positions and changes effective July 1, 2018. These changes allow the district leadership team to reorganize and best serve the needs of students in consideration of current fiscal challenges. Along with other staff changes, this results in an approximate savings of \$143,000 for the district.

- Mr. Matt Fisher from Rommelt Principal / Director of Student Services to Elementary Principal K-6 / Director of Student Services for a salary of \$96,000.
- Dr. Michele Loomis from High School Assistant Principal to Elementary Assistant Principal K-6. No salary change.
- Mr. Scott Hill from Elementary Teacher (Title I Math) / Athletic Director to Assistant High School Principal and Athletic Director for a salary of \$76,500 and an annual stipend of \$7500 for additional evening and summer responsibilities as Athletic Director. Mr. Hill's current position as a non-classroom Elementary teacher will not be replaced.

Athletic Committee Recommendations

The Athletic Committee would like to recommend the hiring of Christine Miller for the Head Cheer Advisor at a salary of \$3,342 for the 2018-2019 school year.

Athletic Coaches and Stipends

Scott Hill, Athletic Director, is recommending school board approval for employment of the following coaches for the 2017-2018 spring season:

Baseball

Patrick West – Volunteer

5. PSBA Job Description Proposal

After further consideration, it is recommended that the board rescind the motion to approve the \$2500 PSBA contract for services to develop uniform job descriptions for the district. We will investigate other providers to assist with this process and bring to you for approval if appropriate. Both the cost and platform were determined to be problematic at this time.

6. Cross Country Team Proposal – Attachment # 4

The Athletic Committee is recommending that the board approve Cross Country for the 2018-2019 school year. The program will be available to both boys and girls at the high school and junior high school level. For coach's compensation, this will be classified as a Tier III sport. Estimated cost of the program is not to exceed \$7,000.

7. Special Education Comprehensive Plan

Upon the recommendation of Kristin Bastian, Director of Special Education, I am requesting that the board approve the Special Education Comprehensive Plan for July 1, 2018, through June 30, 2022. By state statute, PDE requires every district to submit a comprehensive plan for Special Education every three years. The Special Education plan documents current special education service, staff, and program goals in district and those that are contracted outside the district to meet the educational needs of students with disabilities. We work closely with various stakeholder groups including staff, parents, BLAST IU17, community agencies, and PDE to develop a full array of special education services for district students. Due to the size of the document, the plan was provided to the board as an email attachment.

8. Approve Policies – First Readings – Attachment # 5

It is recommended the board of school directors approve the first reading of the following policies.

- **105 Curriculum**
 - English Learner language changes added.
- **237 Electronic Devices**
 - Revision to allow student use of personal electronic devices as a learning tool and in non-instructional settings.
- **246 School Wellness**
 - Revision to school snacks/treats for safety of students.
- **302 Employment of Superintendent**
 - Regulatory language updates.
- **310 Abolishing a Position**
 - PSBA recommends deleting. Superseded by policy 311.
- **311 Reduction in Staff**
 - Regulatory changes to comply with state law.
- **808 Food Services**
 - Regulatory changes to comply with student lunch debt.
- **906 Public Complaint Procedures**
 - Regulatory changes to add language on federal programs.
- **918 Title I Parent and Family Engagement**
 - Regulatory changes to comply with new federal education law ESSA.

9. Act 93 Administrative Compensation Plan –Attachment # 6

Upon the recommendation of the Personnel and Finance Committee's, it is recommended that the board approve administrative compensation plan without changes for July 1, 2018, through June 30, 2020. The Act 93 Compensation Plan covers all building principals, assistant principals, district administrators, and the network technician.

10. Academic Investment and Outcomes

At the request of the board, the superintendent will provide a report on Academic Investment and Outcomes. This will be the first in three presentations by the leadership team on how the strategic plan will support the academic needs of students K-12 within the reality of this fiscal environment.

11. Property Assessment Appeal Discussion –Attachment # 7

We will discuss the possibility of doing property assessment appeals.

12. Budget Update

An update on the 2018-2019 budget will be given.

BOARD INFORMATION
May 7, 2018

Board Meeting Dates

May 7 – School Board Meeting 7:00 p.m.
May 21 – School Board Meeting 7:00 p.m.
June 4 – School Board Meeting 7:00 p.m.
June 25 – School Board Meeting 7:00 p.m.

Board Committee Dates

May 7 – Athletic Committee Meeting 6:00 p.m.
May 7 – Buildings and Grounds Meeting 5:00 p.m.

Additional Dates

May 30 – Senior Awards Night 6:30 p.m.
June 6 – Graduation 7:00 p.m.

Additional Information

- Sports Update
- Keystone Announcement
- Conference Summary
 - Jessica Kaledas