

There will be an
Executive Session
of the School
Board at 5:30 p.m.
prior to the regular
board meeting on
Monday,
October 05, 2020

October 05, 2020

7:00 P.M.
BLaST IU-Board
Virtual for Attendees

Mr. Nathan Miller
President
Region I

Mrs. Sue Bowman
Vice President
Region I

Mrs. Cathy Bachman
Treasurer
Region III

Mrs. Airneezer Bingham
Region I

Mrs. Diane Cramer
Region II

Mr. Todd Engel
Region III

Mr. Nicholas Fiorini
Region III

Mr. Paul McGinn
Region II

Mrs. Erica Molino
Region II

Miss Madalynn Garner
Student Representative

Dr. Mark Stamm
Superintendent

Mrs. Jamie Mowrey
Board Secretary

Mr. Fred Holland
Solicitor

Agenda

Regular Board Meeting

Opening

Call to Order

Silent Meditation & Pledge of Allegiance

Roll Call

Preliminary Comments on Agenda Items

Action Items

Treasurer's Report

Approval of Bills

- General Fund – \$1,693,225.05
- Cafeteria Fund – \$8,522.84

Approval of Minutes

Board Committee Reports

Superintendent's Report & Recommendations

1. Resignation
2. Employment
3. Approve Policies – Second Reading
4. Approve Policies – First Reading
5. Report/Recommendation on Reopening Schools

General Information

Old Business

New Business

Courtesy to the Floor

Final Remarks by Board Members

Adjournment

SUPERINTENDENT'S REPORT AND RECOMMENDATIONS
October 05, 2020

1. Resignation – Attachment #1

It is recommended the school board accept the letter of resignation from Lisa Laidacker from her High School Guidance Counselor Position on December 22, 2020.

2. Employment

The athletic director is recommending school board approval of the following individuals and their stipend/rate of pay for the 2020-2021 season:

Boys Basketball Coaches:

Rob Houseknecht-Varsity Head Coach - \$4,731
Art Hengler-JV Head Coach-\$3,565
Scott Lowery-8th Grade Coach-\$3,625
Pat McCormick – Volunteer Coach
Connor McCormick – Volunteer Coach

Girls Basketball Coaches:

Justin Marnon– Varsity Head Coach - \$4,731
Ryan Brown–Asst Varsity/Head JV Coach - \$3,565
Tom Marnon–Volunteer Asst Coach/JV Coach

Wrestling Coaches:

Eric Gerber – Head Varsity Coach - \$4,744
Tyler Watts – Varsity Assistant Coach - \$3,022
Nick Lorson – Head Jr High Coach - \$2,593
Chris Lusk – Jr High Assistant Coach - \$2,006
Eric Caschera – Volunteer Coach

Robert Gardner–Volunteer Coach
Paul Gephart – Volunteer Coach
Nate Jones – Volunteer Coach
Scott White – Volunteer Coach
Erick Fortin – Volunteer Coach

Game Workers:

Jean Lowery	Justin Marnon	Natasha Marnon	Mike Yourish
Tom Marnon	Shane Reeder	Mark Watts	

Stipend Recommendations

It is recommended the school board approve the following extra duty positions for the 2020-2021 school year and their stipend/rate of pay:

1. Senior Class Advisors: Keith Cremer/Scott Manning - \$315/person
2. Junior Class Advisors: Hilarie German/Kelly Shearer - \$287.50/person
3. Sophomore Class Advisors: Mike Allison/Karen Fink - \$210/person
4. Freshmen Class Advisors: Keith Cremer/Ambrelinne Birth - \$200/person
5. Yearbook Advisors: Betsy Jones and Kelly Shearer - \$812.50/person
6. Yearbook Business Advisors: Betsy Jones and Kelly Shearer - \$220/person
7. Jr High Yearbook Advisors: Karen Fink and Mike Rodgers - \$440/person
8. Key Club Advisors: Scott Manning and Jamie Bloom - \$440/person
9. FCCLA Advisor: Patty Schick - \$880
10. FBLA Advisors: Adam Rubert and Jennifer Kimball - \$880/person
11. Mini-Thon Advisors: Mike Rodgers/Mike Allison - \$440/person
12. Academic Decathlon Advisor: Kevin Eck - \$1050
13. Senior High National Honor Society Advisor: Celeste Ryan - \$880
14. Junior High National Honor Society Advisor: 7th Grade Team - \$440
15. Leo Club Advisor: Stephanie Fay - \$880
16. Coordinator – Audio Visual: Keith Cremer - \$475
17. Title I Coordinators: Tambra Isenberg/Ann Neely - \$2100/person

3. Approve Policies – Second Reading

It is recommended the school board approve the second reading of the following policies as a result of revised Title IX Regulations.

- Policy No. 103 – Discrimination/Title IX Sexual Harassment Affecting Students
- Policy No. 104 – Discrimination/Title IX Sexual Harassment Affecting Staff
- Policy No. 317.1 – Educator Misconduct
- Policy No. 824 – Maintaining Professional Adult/Student Boundaries

4. Approve Policies – First Reading – Attachment #2

It is recommended the school board approve the first reading of the following policies:

- Policy No. 247 – Hazing
- Policy No. 249 – Bullying/Cyberbullying

5. Report/Recommendation on Reopening Schools

The Superintendent will provide a report to the board on reopening schools.

BOARD INFORMATION
October 05, 2020

BOARD MEETING DATES

October 05 – School Board Meeting – 7:00 p.m.
November 02 – School Board Meeting – 7:00 p.m.
December 07 – Reorganization Meeting – 7:00 p.m.

BOARD COMMITTEE DATES

October 05 – Operations Committee Meeting – 6:00 p.m. - CANCELLED
November 02 – Vision and Leadership Committee Meeting – 6:00 p.m.
December 07 – Operations Committee Meeting – 6:00 p.m.

ADDITIONAL INFORMATION

**SOUTH WILLIAMSPORT AREA SCHOOL DISTRICT
TREASURER'S REPORT AS OF AUGUST 31, 2020**

GENERAL FUND - Checking Account

Book Balance July 31, 2020 827,789.89

Receipts

Real Estate Taxes, Face	6111	1,958,753.09	
Real Estate Taxes, Discount	6211	(37,555.60)	
Real Estate Taxes, Penalty	6311	34.70	
Pmt in Lieu of Taxes - Game Commission	6114	783.36	
Earned Income Tax, less Commission	6151	209,999.90	
Real Estate Transfer Tax, less Commission	6153	15,585.43	
Delinquent Tax Collection, less Commission	6411	32,773.91	
Interest Income	6510	546.22	
Attendance Fine	6990	1,200.00	
Miscellaneous Revenue	6990	66.30	
Energy Incentive	6992	2,667.83	
Basic Education Subsidy	7111	920,873.00	
Social Security Subsidy	7112	97,638.53	
Transportation Subsidy	7310	20,250.00	
Property Tax Relief (Gambling Funds)	7340	281,025.00	
School Resource Officer Grant 2018/2019	7369	60,000.00	
Wellness Incentives	Offset Expenses	3,075.00	
Donation for ClassKick Software	Offset Expenses	499.00	
Summer School Fee	Offset Expenses	540.00	
Online Class	Offset Expenses	310.00	
HI COBRA Payment	Offset Expenses	749.72	
Refund from Vendor	Offset Expenses	92.00	3,569,907.39

Payments

Payments Issued in August 2020 (1,198,558.96)

Book Balance August 31, 2020 3,199,138.32

GENERAL FUND - PLGIT Investment Account

Book Balance July 31, 2020 63,371.68

Interest Income 5.69

Book Balance August 31, 2020 63,377.37

2020 SINKING FUND

Book Balance July 31, 2020 -

Receipts 9,375.45

Interest Income 1.23

Book Balance August 31, 2020 9,376.68

CAFETERIA FUND

Book Balance July 31, 2020		54,729.36
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Receipts

Cafeteria Deposits	15.00	
Nutrition Inc Refund	2,548.62	
National Lunch & Breakfast Program	-	
Interest Income	<u>18.54</u>	2,582.16

Payments

Checks Issued in August 2020		<u>-</u>
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Book Balance August 31, 2020		<u><u>57,311.52</u></u>
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CAPITAL RESERVE FUND

Book Balance July 31, 2020		392,926.82
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Receipts

Interest Income		133.12
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Checks Issued in August 2020		<u>-</u>
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Book Balance August 31, 2020		<u><u>393,059.94</u></u>
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STUDENT ACTIVITIES - CLUBS

Book Balance July 31, 2020		83,282.06
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Receipts

Interest Income		28.83
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Checks Issued in August 2020		<u>(316.75)</u>
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Book Balance August 31, 2020		<u><u>82,994.14</u></u>
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STUDENT ACTIVITIES - ATHLETIC BOOSTERS

Book Balance July 31, 2020		73,147.80
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Receipts

Interest Income		24.51
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Checks Issued in August 2020		<u>(6,526.02)</u>
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Book Balance August 31, 2020		<u><u>68,945.89</u></u>
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Board Summary Report

Fund: 10 GENERAL FUND

As of 06/30/2020

fabrdreg

Account Description	Current Budget	Unliquidated Encumbrances	Expend/Received	Balance	% Used
1100 REGULAR PROGRAMS					
100 SALARIES	4,559,563.00	0.00	4,478,964.90	80,598.10	98.23
200 EMPLOYEE BENEFITS	3,137,881.00	0.00	2,961,286.81	176,594.19	94.37
300 PURCH PROF & TECH SVCS	16,032.00	0.00	12,672.95	3,359.05	79.04
400 PURCHASED PROPERTY SVCS	43,324.00	0.00	39,208.64	4,115.36	90.50
500 OTHER PURCHASED SVCS	552,845.00	0.00	482,144.71	70,700.29	87.21
600 SUPPLIES	179,864.00	0.00	147,641.56	32,222.44	82.08
700 PROPERTY	5,836.00	0.00	5,867.36	-31.36	100.53
800 OTHER OBJECTS	21,333.00	0.00	7,545.94	13,787.06	35.37
Totals for - 1100's	8,516,678.00	0.00	8,135,332.87	381,345.13	95.52
1200 SPECIAL PROGRAMS					
100 SALARIES	1,101,465.00	0.00	1,095,663.07	5,801.93	99.47
200 EMPLOYEE BENEFITS	720,053.00	0.00	719,706.55	346.45	99.95
300 PURCH PROF & TECH SVCS	444,266.00	0.00	310,744.23	133,521.77	69.94
400 PURCHASED PROPERTY SVCS	270.00	0.00	0.00	270.00	0.00
500 OTHER PURCHASED SVCS	12,004.00	0.00	9,066.73	2,937.27	75.53
600 SUPPLIES	19,537.00	0.00	16,444.35	3,092.65	84.17
700 PROPERTY	5,000.00	0.00	1,174.32	3,825.68	23.48
Totals for - 1200's	2,302,595.00	0.00	2,152,799.25	149,795.75	93.49
1300 VOCATIONAL EDUCATION					
100 SALARIES	270,536.00	0.00	272,555.34	-2,019.34	100.74
200 EMPLOYEE BENEFITS	175,667.00	0.00	174,155.33	1,511.67	99.13
400 PURCHASED PROPERTY SVCS	1,800.00	0.00	0.00	1,800.00	0.00
500 OTHER PURCHASED SVCS	257,520.00	0.00	191,480.00	66,040.00	74.35
600 SUPPLIES	16,389.00	0.00	6,901.78	9,487.22	42.11
Totals for - 1300's	721,912.00	0.00	645,092.45	76,819.55	89.35

Board Summary Report

Fund: 10 GENERAL FUND

As of 06/30/2020

fabrdreg

Account Description	Current Budget	Unliquidated Encumbrances	Expend/Received	Balance	% Used
1400 OTHER INSTRUCTION					
100 SALARIES	205,426.00	0.00	199,631.48	5,794.52	97.17
200 EMPLOYEE BENEFITS	132,974.00	0.00	120,943.12	12,030.88	90.95
300 PURCH PROF & TECH SVCS	28,013.00	0.00	28,005.80	7.20	99.97
500 OTHER PURCHASED SVCS	126,000.00	0.00	132,355.49	-6,355.49	105.04
600 SUPPLIES	3,978.00	0.00	4,152.67	-174.67	104.39
800 OTHER OBJECTS	1,200.00	0.00	175.14	1,024.86	14.59
Totals for - 1400's	497,591.00	0.00	485,263.70	12,327.30	97.52
2100 SUPPORT FOR STUDENTS					
100 SALARIES	235,104.00	0.00	220,462.07	14,641.93	93.77
200 EMPLOYEE BENEFITS	143,797.00	0.00	132,660.42	11,136.58	92.25
500 OTHER PURCHASED SVCS	1,600.00	0.00	452.40	1,147.60	28.27
600 SUPPLIES	7,764.00	0.00	3,294.20	4,469.80	42.42
800 OTHER OBJECTS	325.00	0.00	210.00	115.00	64.61
Totals for - 2100's	388,590.00	0.00	357,079.09	31,510.91	91.89
2200 SUPPORT FOR INSTRUCTION					
100 SALARIES	224,248.00	0.00	231,381.21	-7,133.21	103.18
200 EMPLOYEE BENEFITS	243,731.00	0.00	220,461.12	23,269.88	90.45
300 PURCH PROF & TECH SVCS	163,758.00	0.00	162,888.20	869.80	99.46
400 PURCHASED PROPERTY SVCS	6,000.00	0.00	941.84	5,058.16	15.69
500 OTHER PURCHASED SVCS	16,879.00	0.00	9,931.84	6,947.16	58.84
600 SUPPLIES	42,761.00	0.00	41,759.49	1,001.51	97.65
700 PROPERTY	86,059.00	0.00	80,612.83	5,446.17	93.67
Totals for - 2200's	783,436.00	0.00	747,976.53	35,459.47	95.47
2300 ADMINISTRATION					
100 SALARIES	622,750.00	0.00	653,782.17	-31,032.17	104.98

Board Summary Report

Fund: 10 GENERAL FUND

As of 06/30/2020

fabrdreg

Account Description	Current Budget	Unliquidated Encumbrances	Expend/Received	Balance	% Used
200 EMPLOYEE BENEFITS	623,359.00	0.00	611,455.73	11,903.27	98.09
300 PURCH PROF & TECH SVCS	84,000.00	0.00	81,906.42	2,093.58	97.50
400 PURCHASED PROPERTY SVCS	0.00	0.00	0.00	0.00	0.00
500 OTHER PURCHASED SVCS	18,625.00	0.00	17,172.53	1,452.47	92.20
600 SUPPLIES	17,559.00	0.00	13,501.94	4,057.06	76.89
800 OTHER OBJECTS	12,750.00	0.00	16,455.09	-3,705.09	129.05
Totals for - 2300's	1,379,043.00	0.00	1,394,273.88	-15,230.88	101.10
2400 PUPIL HEALTH					
100 SALARIES	114,299.00	0.00	116,359.70	-2,060.70	101.80
200 EMPLOYEE BENEFITS	52,701.00	0.00	53,096.20	-395.20	100.74
300 PURCH PROF & TECH SVCS	5,100.00	0.00	2,500.00	2,600.00	49.01
400 PURCHASED PROPERTY SVCS	303.00	0.00	0.00	303.00	0.00
500 OTHER PURCHASED SVCS	275.00	0.00	0.00	275.00	0.00
600 SUPPLIES	9,639.00	0.00	3,234.73	6,404.27	33.55
Totals for - 2400's	182,317.00	0.00	175,190.63	7,126.37	96.09
2500 BUSINESS OFFICE					
100 SALARIES	155,000.00	0.00	166,193.94	-11,193.94	107.22
200 EMPLOYEE BENEFITS	129,028.00	0.00	121,892.91	7,135.09	94.47
300 PURCH PROF & TECH SVCS	15,200.00	0.00	14,495.64	704.36	95.36
400 PURCHASED PROPERTY SVCS	2,482.00	0.00	2,524.80	-42.80	101.72
500 OTHER PURCHASED SVCS	14,500.00	0.00	7,268.60	7,231.40	50.12
600 SUPPLIES	3,266.00	0.00	2,286.20	979.80	70.00
Totals for - 2500's	319,476.00	0.00	314,662.09	4,813.91	98.49
2600 PLANT SERVICES					
100 SALARIES	611,111.00	0.00	583,883.51	27,227.49	95.54
200 EMPLOYEE BENEFITS	555,783.00	0.00	531,090.23	24,692.77	95.55

Board Summary Report

Fund: 10 GENERAL FUND

As of 06/30/2020

fabrdreg

Account Description	Current Budget	Unliquidated Encumbrances	Expend/Received	Balance	% Used
300 PURCH PROF & TECH SVCS	60,000.00	0.00	55,043.46	4,956.54	91.73
400 PURCHASED PROPERTY SVCS	226,266.00	0.00	214,141.43	12,124.57	94.64
500 OTHER PURCHASED SVCS	91,065.00	0.00	88,666.43	2,398.57	97.36
600 SUPPLIES	405,383.00	0.00	418,615.89	-13,232.89	103.26
700 PROPERTY	2,300.00	0.00	733.36	1,566.64	31.88
800 OTHER OBJECTS	600.00	0.00	0.00	600.00	0.00
Totals for - 2600's	1,952,508.00	0.00	1,892,174.31	60,333.69	96.90
2700 STUDENT TRANSPORTATION					
100 SALARIES	17,834.00	0.00	12,342.44	5,491.56	69.20
200 EMPLOYEE BENEFITS	7,479.00	0.00	5,176.41	2,302.59	69.21
300 PURCH PROF & TECH SVCS	3,250.00	0.00	3,250.00	0.00	100.00
500 OTHER PURCHASED SVCS	318,207.00	0.00	297,253.84	20,953.16	93.41
600 SUPPLIES	58,673.00	0.00	32,401.47	26,271.53	55.22
Totals for - 2700's	405,443.00	0.00	350,424.16	55,018.84	86.42
3100 FOOD SERVICE					
100 SALARIES	0.00	0.00	0.00	0.00	0.00
200 EMPLOYEE BENEFITS	0.00	0.00	0.00	0.00	0.00
Totals for - 3100's	0.00	0.00	0.00	0.00	0.00
3200 STUDENT ACTIVITIES					
100 SALARIES	208,065.00	0.00	207,081.21	983.79	99.52
200 EMPLOYEE BENEFITS	87,275.00	0.00	73,261.32	14,013.68	83.94
300 PURCH PROF & TECH SVCS	68,714.00	0.00	56,539.98	12,174.02	82.28
400 PURCHASED PROPERTY SVCS	5,700.00	0.00	3,913.75	1,786.25	68.66
500 OTHER PURCHASED SVCS	44,553.00	0.00	34,048.83	10,504.17	76.42
600 SUPPLIES	56,097.00	0.00	47,924.35	8,172.65	85.43
800 OTHER OBJECTS	24,575.00	0.00	18,871.87	5,703.13	76.79

Board Summary Report

Fund: 10 GENERAL FUND

As of 06/30/2020

fabrdreg

Account Description	Current Budget	Unliquidated Encumbrances	Expend/Received	Balance	% Used
Totals for - 3200's	494,979.00	0.00	441,641.31	53,337.69	89.22
3300 COMMUNITY SERVICES					
100 SALARIES	1,000.00	0.00	0.00	1,000.00	0.00
200 EMPLOYEE BENEFITS	420.00	0.00	0.00	420.00	0.00
500 OTHER PURCHASED SVCS	13,500.00	0.00	11,931.29	1,568.71	88.37
Totals for - 3300's	14,920.00	0.00	11,931.29	2,988.71	79.96
5100 DEBT SERVICE					
800 OTHER OBJECTS	2,000.00	0.00	665.18	1,334.82	33.25
900 OTHER USES OF FUNDS	1,717,676.00	0.00	1,717,997.00	-321.00	100.01
Totals for - 5100's	1,719,676.00	0.00	1,718,662.18	1,013.82	99.94
5200 FUND TRANSFERS					
900 OTHER USES OF FUNDS	0.00	0.00	79,616.35	-79,616.35	0.00
Totals for - 5200's	0.00	0.00	79,616.35	-79,616.35	0.00
5900 BUDGETARY RESERVE					
800 OTHER OBJECTS	64,799.00	0.00	0.00	64,799.00	0.00
Totals for - 5900's	64,799.00	0.00	0.00	64,799.00	0.00
EXPENDITURE Totals	19,743,963.00	0.00	18,902,120.09	841,842.91	95.73
FUND 10 - TOTALS:					
Total Expenditure	17,959,488.00	0.00	17,103,841.56	855,646.44	95.23
Total Other Expenditure	1,784,475.00	0.00	1,798,278.53	-13,803.53	100.77
Total Revenue	0.00	0.00	0.00	0.00	0.00
Total Other Revenue	0.00	0.00	0.00	0.00	0.00
Totals	19,743,963.00	0.00	18,902,120.09	841,842.91	95.73

Board Summary Report

Fund: 10 GENERAL FUND

As of 06/30/2021

fabrdreg

Account Description	Current Budget	Unliquidated Encumbrances	Expend/Received	Balance	% Used
1100 REGULAR PROGRAMS					
100 SALARIES	4,547,101.00	0.00	331,959.81	4,215,141.19	7.30
200 EMPLOYEE BENEFITS	3,019,974.00	0.00	419,889.10	2,600,084.90	13.90
300 PURCH PROF & TECH SVCS	15,450.00	0.00	4,778.68	10,671.32	30.93
400 PURCHASED PROPERTY SVCS	36,770.00	0.00	4,992.65	31,777.35	13.57
500 OTHER PURCHASED SVCS	602,205.00	0.00	81,196.39	521,008.61	13.48
600 SUPPLIES	177,480.00	29,901.14	74,217.20	73,361.66	58.66
700 PROPERTY	3,840.00	0.00	2,628.90	1,211.10	68.46
800 OTHER OBJECTS	21,355.00	0.00	304.00	21,051.00	1.42
Totals for - 1100's	8,424,175.00	29,901.14	919,966.73	7,474,307.13	11.27
1200 SPECIAL PROGRAMS					
100 SALARIES	1,165,237.00	0.00	69,739.93	1,095,497.07	5.98
200 EMPLOYEE BENEFITS	821,085.00	0.00	98,916.10	722,168.90	12.04
300 PURCH PROF & TECH SVCS	395,500.00	0.00	39,500.81	355,999.19	9.98
400 PURCHASED PROPERTY SVCS	270.00	0.00	0.00	270.00	0.00
500 OTHER PURCHASED SVCS	10,292.00	0.00	1,930.00	8,362.00	18.75
600 SUPPLIES	18,863.00	771.75	1,888.05	16,203.20	14.10
700 PROPERTY	5,000.00	0.00	0.00	5,000.00	0.00
Totals for - 1200's	2,416,247.00	771.75	211,974.89	2,203,500.36	8.80
1300 VOCATIONAL EDUCATION					
100 SALARIES	277,941.00	0.00	20,925.86	257,015.14	7.52
200 EMPLOYEE BENEFITS	179,431.00	0.00	25,092.33	154,338.67	13.98
400 PURCHASED PROPERTY SVCS	0.00	0.00	0.00	0.00	0.00
500 OTHER PURCHASED SVCS	258,040.00	0.00	65.00	257,975.00	0.02
600 SUPPLIES	8,982.00	0.00	2,829.60	6,152.40	31.50
Totals for - 1300's	724,394.00	0.00	48,912.79	675,481.21	6.75

Board Summary Report

Fund: 10 GENERAL FUND

As of 06/30/2021

fabrdreg

Account Description	Current Budget	Unliquidated Encumbrances	Expend/Received	Balance	% Used
1400 OTHER INSTRUCTION					
100 SALARIES	209,712.00	0.00	10,816.90	198,895.10	5.15
200 EMPLOYEE BENEFITS	117,156.00	0.00	11,218.49	105,937.51	9.57
300 PURCH PROF & TECH SVCS	30,736.00	0.00	3,072.88	27,663.12	9.99
500 OTHER PURCHASED SVCS	126,000.00	0.00	150.00	125,850.00	0.11
600 SUPPLIES	3,978.00	79.92	240.29	3,657.79	8.04
800 OTHER OBJECTS	1,200.00	0.00	0.00	1,200.00	0.00
Totals for - 1400's	488,782.00	79.92	25,498.56	463,203.52	5.23
2100 SUPPORT FOR STUDENTS					
100 SALARIES	238,509.00	0.00	25,316.95	213,192.05	10.61
200 EMPLOYEE BENEFITS	162,817.00	0.00	21,479.42	141,337.58	13.19
500 OTHER PURCHASED SVCS	1,000.00	0.00	0.00	1,000.00	0.00
600 SUPPLIES	8,991.00	1,800.00	1,346.10	5,844.90	34.99
800 OTHER OBJECTS	325.00	0.00	220.00	105.00	67.69
Totals for - 2100's	411,642.00	1,800.00	48,362.47	361,479.53	12.18
2200 SUPPORT FOR INSTRUCTION					
100 SALARIES	231,077.00	0.00	12,996.37	218,080.63	5.62
200 EMPLOYEE BENEFITS	247,148.00	0.00	63,167.71	183,980.29	25.55
300 PURCH PROF & TECH SVCS	184,059.00	0.00	67,912.56	116,146.44	36.89
400 PURCHASED PROPERTY SVCS	5,000.00	0.00	0.00	5,000.00	0.00
500 OTHER PURCHASED SVCS	25,479.00	26.21	1,703.88	23,748.91	6.79
600 SUPPLIES	54,148.00	889.27	22,160.17	31,098.56	42.56
700 PROPERTY	431,989.00	2,000.00	438,872.20	-8,883.20	102.05
Totals for - 2200's	1,178,900.00	2,915.48	606,812.89	569,171.63	51.72
2300 ADMINISTRATION					
100 SALARIES	621,592.00	0.00	73,556.06	548,035.94	11.83

Board Summary Report

Fund: 10 GENERAL FUND

As of 06/30/2021

fabrdreg

Account Description	Current Budget	Unliquidated Encumbrances	Expend/Received	Balance	% Used
200 EMPLOYEE BENEFITS	593,243.00	0.00	142,394.24	450,848.76	24.00
300 PURCH PROF & TECH SVCS	78,375.00	0.00	11,415.34	66,959.66	14.56
400 PURCHASED PROPERTY SVCS	0.00	0.00	0.00	0.00	0.00
500 OTHER PURCHASED SVCS	19,460.00	0.00	6,518.44	12,941.56	33.49
600 SUPPLIES	21,465.00	467.69	2,780.27	18,217.04	15.13
700 PROPERTY	1,100.00	0.00	0.00	1,100.00	0.00
800 OTHER OBJECTS	16,300.00	0.00	49,184.58	-32,884.58	301.74
Totals for - 2300's	1,351,535.00	467.69	285,848.93	1,065,218.38	21.18
2400 PUPIL HEALTH					
100 SALARIES	115,785.00	0.00	11,476.94	104,308.06	9.91
200 EMPLOYEE BENEFITS	53,584.00	0.00	5,457.03	48,126.97	10.18
300 PURCH PROF & TECH SVCS	5,100.00	0.00	0.00	5,100.00	0.00
400 PURCHASED PROPERTY SVCS	303.00	0.00	0.00	303.00	0.00
500 OTHER PURCHASED SVCS	275.00	0.00	0.00	275.00	0.00
600 SUPPLIES	5,961.00	0.00	2,296.15	3,664.85	38.51
Totals for - 2400's	181,008.00	0.00	19,230.12	161,777.88	10.62
2500 BUSINESS OFFICE					
100 SALARIES	159,800.00	0.00	15,772.93	144,027.07	9.87
200 EMPLOYEE BENEFITS	124,625.00	0.00	33,139.26	91,485.74	26.59
300 PURCH PROF & TECH SVCS	20,444.00	0.00	14,807.15	5,636.85	72.42
400 PURCHASED PROPERTY SVCS	2,527.00	0.00	631.20	1,895.80	24.97
500 OTHER PURCHASED SVCS	15,500.00	0.00	5,435.29	10,064.71	35.06
600 SUPPLIES	3,266.00	0.00	866.58	2,399.42	26.53
Totals for - 2500's	326,162.00	0.00	70,652.41	255,509.59	21.66
2600 PLANT SERVICES					
100 SALARIES	625,165.00	0.00	110,231.29	514,933.71	17.63

Board Summary Report

Fund: 10 GENERAL FUND

As of 06/30/2021

fabrdreg

Account Description	Current Budget	Unliquidated Encumbrances	Expend/Received	Balance	% Used
200 EMPLOYEE BENEFITS	561,671.00	0.00	132,369.09	429,301.91	23.56
300 PURCH PROF & TECH SVCS	60,000.00	0.00	0.00	60,000.00	0.00
400 PURCHASED PROPERTY SVCS	221,671.00	0.00	65,868.60	155,802.40	29.71
500 OTHER PURCHASED SVCS	83,350.00	-433.00	79,393.64	4,389.36	94.73
600 SUPPLIES	464,343.00	69,818.29	221,169.10	173,355.61	62.66
700 PROPERTY	1,500.00	0.00	584.10	915.90	38.94
800 OTHER OBJECTS	200.00	0.00	0.00	200.00	0.00
Totals for - 2600's	2,017,900.00	69,385.29	609,615.82	1,338,898.89	33.64
2700 STUDENT TRANSPORTATION					
100 SALARIES	18,261.00	0.00	497.25	17,763.75	2.72
200 EMPLOYEE BENEFITS	7,699.00	0.00	208.55	7,490.45	2.70
300 PURCH PROF & TECH SVCS	3,250.00	0.00	0.00	3,250.00	0.00
500 OTHER PURCHASED SVCS	324,361.00	0.00	4,414.04	319,946.96	1.36
600 SUPPLIES	50,000.00	0.00	404.50	49,595.50	0.80
Totals for - 2700's	403,571.00	0.00	5,524.34	398,046.66	1.36
3100 FOOD SERVICE					
100 SALARIES	0.00	0.00	0.00	0.00	0.00
200 EMPLOYEE BENEFITS	0.00	0.00	20,054.40	-20,054.40	0.00
Totals for - 3100's	0.00	0.00	20,054.40	-20,054.40	0.00
3200 STUDENT ACTIVITIES					
100 SALARIES	223,442.00	0.00	2,351.22	221,090.78	1.05
200 EMPLOYEE BENEFITS	94,206.00	0.00	991.29	93,214.71	1.05
300 PURCH PROF & TECH SVCS	69,391.00	0.00	11,000.55	58,390.45	15.85
400 PURCHASED PROPERTY SVCS	4,500.00	0.00	56.85	4,443.15	1.26
500 OTHER PURCHASED SVCS	44,073.00	0.00	13,699.21	30,373.79	31.08
600 SUPPLIES	53,613.00	5,857.23	4,892.26	42,863.51	20.05

Board Summary Report

Fund: 10 GENERAL FUND

As of 06/30/2021

fabrdreg

Account Description	Current Budget	Unliquidated Encumbrances	Expend/Received	Balance	% Used
800 OTHER OBJECTS	27,070.00	0.00	2,731.00	24,339.00	10.08
Totals for - 3200's	516,295.00	5,857.23	35,722.38	474,715.39	8.05
3300 COMMUNITY SERVICES					
100 SALARIES	1,000.00	0.00	0.00	1,000.00	0.00
200 EMPLOYEE BENEFITS	422.00	0.00	0.00	422.00	0.00
500 OTHER PURCHASED SVCS	15,100.00	0.00	0.00	15,100.00	0.00
Totals for - 3300's	16,522.00	0.00	0.00	16,522.00	0.00
5100 DEBT SERVICE					
800 OTHER OBJECTS	2,000.00	0.00	393.02	1,606.98	19.65
900 OTHER USES OF FUNDS	617,500.00	0.00	2,161,887.14	-1,544,387.14	350.10
Totals for - 5100's	619,500.00	0.00	2,162,280.16	-1,542,780.16	349.03
5200 FUND TRANSFERS					
900 OTHER USES OF FUNDS	366,674.00	0.00	0.00	366,674.00	0.00
Totals for - 5200's	366,674.00	0.00	0.00	366,674.00	0.00
5900 BUDGETARY RESERVE					
800 OTHER OBJECTS	64,799.00	0.00	0.00	64,799.00	0.00
Totals for - 5900's	64,799.00	0.00	0.00	64,799.00	0.00
EXPENDITURE Totals	19,508,106.00	111,178.50	5,070,456.89	14,326,470.61	26.56

Fund Accounting Check Summary

fackamc

General Fund - From 09/10/2020 To 10/01/2020

Note: Output selection limited to transactions dated between 09/10/2020 and 10/01/2020

Check #	Vendor Name	Description Of Purchase	Description Of Purchase	Check Amount
00018491	ASYST COMMUNICATIONS CO INC	GENERAL SUPPLIES.....		627.00
00018492	B & H PHOTO VIDEO	GENERAL SUPPLIES.....		395.41
00018493	BRIGHT BANNERS	GENERAL SUPPLIES.....		52.50
00018494	BESTLINE EQUIPMENT	GASOLINE.....		85.25
00018495	BILL'S ELECTRONICS	REPAIRS & MAINT.....		81.00
00018496	BLAST INTERMEDIATE UNIT 17	PROFESS ED SERVICES IU.....		66,856.45
00018497	Ceramic Shop	GENERAL SUPPLIES.....		73.05
00018498	CERAMICS MONTHLY	GENERAL SUPPLIES.....		34.99
00018499	COMMITTEE FOR CHILDREN	TEXTBOOKS.....		2,035.00
00018500	COMMONWEALTH CHARTER ACADEMY	CHARTER SCHOOL.....		61,430.34
00018501	EAI EDUCATION	GENERAL SUPPLIES.....		294.00
00018502	KEVIN ECK	BOOK ORDER.....		112.09
00018503	ELENCO	GENERAL SUPPLIES.....		306.35
00018504	ENCOVA INSURANCE	WORKERS COMP.....		5,277.00
00018505	Hobart Service	REPAIRS & MAINT.....		528.00
00018506	HURWITZ BATTERIES			45.80
00018507	INDUSTRIAL PIPING SYSTEMS	GENERAL SUPPLIES.....		104.83
00018508	Johnson Controls Fire	REPAIRS & MAINT.....		1,221.10
00018509	Protection LP			
00018510	JusticeWorks YouthCare, Inc.	PURCHASE TECH SERVICE.....		7,411.08
00018511	KEYSTONE COMMUNICATIONS	GENERAL SUPPLIES.....		1,490.00
00018512	KURTZ BROTHERS	GENERAL SUPPLIES.....		2,331.32
00018513	LISA LAIDACKER	WACKY WEDNESDAY-7TH GR.....		30.74
00018514	LCWSA	SEWER SERVICE.....		887.50
00018515	MACGILL	GENERAL SUPPLIES.....		726.32
00018516	MCCLURE COMPANY	GENERAL SUPPLIES.....		1,811.00
00018517	MEIER SUPPLY CO INC	GENERAL SUPPLIES.....		130.90
00018518	MURPHY, BUTTERFIELD & HOLLAND, P.C.	PROF SERVICES.....		270.00
00018519	NITTANY OIL	GASOLINE.....		664.59
00018520	ORIENTAL TRADING COMPANY	GENERAL SUPPLIES.....		274.73
00018521	OTIS ELEVATOR CO	REPAIRS & MAINT.....		2,769.00
00018522	OTTO'S BOOK STORE	TEXTBOOKS.....		787.47
00018523	PA DISTANCE LEARNING CHARTER SCHOOL	CHARTER SCHOOL.....		3,584.38
00018524	PA CYBER CHARTER SCHOOL	CHARTER SCHOOL.....		5,662.58
00018525	PITNEY BOWES	REPAIRS & MAINT.....		220.86

* Denotes Non-Negotiable Transaction
d - Direct Deposit

c - Credit Card Payment

p - Prenote

- Payables within Check

10/01/2020 07:07:02 AM

SOUTH WILLIAMSPORT SCHOOL DIST

Fund Accounting Check Summary

facksmc

General Fund - From 09/10/2020 To 10/01/2020

Note: Output selection limited to transactions dated between 09/10/2020 and 10/01/2020

Check #	Vendor Name	Description Of Purchase	Description Of Purchase	Check Amount
00018525	RESERVE ACCOUNT	POSTAGE.....		5,000.00
00018526	RICOH USA INC	REPAIRS & MAINT.....		673.82
00018527	SCHOLASTIC INC	WORKBOOKS.....		329.67
00018528	SCHAEGLER YESCO DISTRIBUTION	GENERAL SUPPLIES.....		56.00
00018529	ROBERT M. SIDES, INC.	GENERAL SUPPLIES.....		40.00
00018530	W R SIMS AGENCY INC	PROP & LIABILITY INS.....	AUTO LIABILITY INS.....	77,858.00
00018531	SPORTSMAN'S	GENERAL SUPPLIES.....	REPAIRS & MAINT.....	344.96
00018532	STEVE SHANNON TIRE & AUTO	REPAIRS & MAINT.....		173.00
	CENTERS			
00018533	SUN GAZETTE CO	ADVERTISING.....		1,018.34
00018534	SUSQUEHANNA TRANSIT CO	CONTRACTED CARRIERS.....		1,643.10
00018535	UGI ENERGY SERVICES	NATURAL GAS.....		788.15
00018536	UGI UTILITIES, INC.	NATURAL GAS.....		2,789.99
00018537	UNIVERSITY OF OREGON	GENERAL SUPPLIES.....		350.00
00018538	US GAMES	GENERAL SUPPLIES.....		657.80
00018539	VERIZON WIRELESS	CELL PHONE SERVICE.....		91.74
00018540	VOYAGER SOPRIS LEARNING	GENERAL SUPPLIES.....		460.00
00018541	WILLIAMSPORT AREA SCHOOL	CTE PROGRAM.....	DUES & FEES.....	191,972.52
	DISTRICT			
00018542	WILSON LANGUAGE TRAINING	WORKBOOKS.....		1,080.54
	CORP			
00018543	DWIGHT WOODLEY	DROPBOX ACCOUNT.....		119.88
00018544	XEROX CORP	REPAIRS & MAINT.....		262.25
00018545	SUSAN ZAYDELL	TRAVEL.....		30.48
00018546	NORIE LEBARRON	PROF ED SERVICES OTHER.....	INTERPRETER.....	25.00
00018547	PENNSYLVANIA INTERSCHOLASTIC	DUES & FEES.....		825.00
	ATHLETIC ASSN			
00018548	BARR'S HARDWARE	GENERAL SUPPLIES.....		446.82
00018549	BRAINPOP LLC	GENERAL SUPPLIES.....		230.00
00018550	CARDMEMBER SERVICES	GENERAL SUPPLIES.....	ORIGINAL EQUIPMENT.....	4,258.61
00018551	CM REGENT, LLC	INCOME PROTECTION.....	LIFE INSURANCE.....	2,318.35
00018552	COMPU-GEN TECHNOLOGIES INC	GENERAL SUPPLIES.....		106,922.15
00018553	CREST/GOOD MANUFACTURING CO	GENERAL SUPPLIES.....		91.36
00018554	DELTA DENTAL OF PA	DENTAL INSURANCE.....		7,600.00
00018555	DICK BLICK ART MATERIALS	GENERAL SUPPLIES.....		3,938.04
00018556	EPLUS TECHNOLOGY INC	ORIGINAL EQUIPMENT.....		1,599.00
00018557	J C EHRlich	REPAIRS & MAINT.....		175.00

* Denotes Non-Negotiable Transaction

- Payables within Check

P - Prenote

c - Credit Card Payment

d - Direct Deposit

10/01/2020 07:07:02 AM

SOUTH WILLIAMSPORT SCHOOL DIST

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Fund Accounting Check Summary

General Fund - From 09/10/2020 To 10/01/2020

facksmc

Note: Output selection limited to transactions dated between 09/10/2020 and 10/01/2020

Check #	Vendor Name	Description Of Purchase	Description Of Purchase	Check Amount
00018558	GUARDIAN CSC	REPAIRS & MAINT.....		671.92
00018559	HURWITZ BATTERIES	GENERAL SUPPLIES.....		107.00
00018560	IMMACULATA UNIVERSITY	TUITION REIMBURSE-K BOLLINGER.....		2,145.00
00018561	JAC'S PRODUCE	FAMILY/CON SCIENCE-P SCHICK.....		211.63
00018562	JOHNS HOPKINS UNIVERSITY	GIFTED TUITION.....		1,930.00
00018563	JESSICA KALEDAS	TUITION REIMBURSEMENT.....		965.00
00018564	KEYSTONE ADVERTISING	GENERAL SUPPLIES.....		1,261.64
	SPECIALTIES			
00018565	KURTZ BROTHERS	GENERAL SUPPLIES.....		2,597.22
00018566	KUTA SOFTWARE LLC	GENERAL SUPPLIES.....		1,211.00
00018567	LEARNING A - Z	ORIGINAL EQUIPMENT.....		307.90
00018568	LOWE'S COMPANIES INC	GENERAL SUPPLIES.....		81.74
00018569	MCGRAW-HILL	GENERAL SUPPLIES.....		689.25
00018570	MEIER SUPPLY CO INC	GENERAL SUPPLIES.....		350.90
00018571	NORTH CENTRAL SIGHT SERVICES	DISPOSAL SERVICES.....		40.00
00018572	OFFICE OF THE TREASURER	ARMSTRONG TAX BILL COLLECTION.....		657.00
00018573	OPENTIP.COM	GENERAL SUPPLIES.....		262.11
00018574	OTIS ELEVATOR CO	REPAIRS & MAINT.....		756.00
00018575	PERFECTION LEARNING CORP	TEXTBOOKS.....		159.25
00018576	PLANK ROAD PUBLISHING INC	GENERAL SUPPLIES.....		140.30
00018577	PLANKENHORN STATIONERY CO.	GENERAL SUPPLIES.....		42.46
00018578	PPL ELECTRIC UTILITIES	ELECTRICITY.....		13,381.60
00018579	AMY PREGENT	ONLINE SUBSCRIPTIONS (3).....		178.94
00018580	PAYROLL FUND	GROSS 9-25-2020.....	ER RETIRE 9-25-2020.....	468,823.49
00018581	SCHOOLS IN	GENERAL SUPPLIES.....		2,587.58
00018582	SCHOLASTIC INC	GENERAL SUPPLIES.....	WORKBOOKS.....	1,335.48
00018583	SCHOLASTIC, INC.	GENERAL SUPPLIES.....		313.17
00018584	SCHAEGLER YESCO DISTRIBUTION	GENERAL SUPPLIES.....		84.00
00018585	ROBERT M. SIDES, INC.	GENERAL SUPPLIES.....		223.20
00018586	SPORTS PARADISE	UNIFORMS.....		998.85
00018587	STEVE SHANNON TIRE & AUTO	REPAIRS & MAINT.....		502.34
	CENTERS			
00018588	UPMC	PROF SERVICES.....		1,446.55
00018589	WARDS SCIENCE	GENERAL SUPPLIES.....		1,460.00
00018590	WOODBURN PRESS	GENERAL SUPPLIES.....		194.02
00018591	XEROX CORP	REPAIRS & MAINT.....		256.36
00018592	YOUR BUILDING CENTERS, INC.	GENERAL SUPPLIES.....		325.00

* Denotes Non-Negotiable Transaction

P - Prenote

C - Credit Card Payment

D - Direct Deposit

Fund Accounting Check Summary

General Fund - From 09/10/2020 To 10/01/2020

Note: Output selection limited to transactions dated between 09/10/2020 and 10/01/2020

facksmc

Check #	Vendor Name	Description Of Purchase	Description Of Purchase	Check Amount
00018593	ZEE MEDICAL SERVICE CO	GENERAL SUPPLIES.....		135.10
00018594	CINDI L BROWN	INTERPRETER.....	20-033.....	90.00
00018595	NORTHWEST TRI-CO IU5	PROFESS ED SERVICES IU.....		15,274.60
00018596	BLAST INTERMEDIATE UNIT 17	PROFESS ED SERVICES IU.....		39,700.81
00018597	CSIU BUSINESS OFFICE	PURCHASE TECH SERVICE.....		14,807.15
00018598	KEITH W CREMER	CLASS SUBSCRIPTION.....		108.00
00018599	DEMAN'S SPORTS CENTER	GENERAL SUPPLIES.....		1,849.05
00018600	DISCOUNT SCHOOL SUPPLY	GENERAL SUPPLIES.....		72.05
00018601	J C EHRLICH	REPAIRS & MAINT.....		85.00
00018602	GBM	REPAIRS & MAINT.....		474.21
00018603	HUDL	PURCHASE TECH SERVICE.....		2,700.00
00018604	IMPACT APPLICATIONS INC	MEDICAL SERVICES.....		655.00
00018605	KENDALL HUNT PUBLISHING		WORKBOOKS.....	19,366.00
	COMPANY			
00018606	KEYSTONE NATURAL TURF	REPAIRS & MAINT.....		1,240.00
00018607	LJC JANITORIAL DISTRIBUTORS	GENERAL SUPPLIES.....		2,235.00
00018608	LCWSA	SEWER SERVICE.....		4,950.00
00018609	ELERY W NAU INC	GENERAL SUPPLIES.....		500.00
00018610	PA DEPARTMENT OF EDUCATION	Pasmart Targeted Grant Final Exp..		2,567.57
00018611	PAFPC	TRAVEL.....		100.00
00018612	PA DISTANCE LEARNING CHARTER SCHOOL	CHARTER SCHOOL.....		1,792.19
	SCHOOL			
00018613	SADDLEBACK EDUCATIONAL INC	GENERAL SUPPLIES.....		294.11
00018614	Soccer.com	GENERAL SUPPLIES.....		750.70
00018615	SUSQUEHANNA TRANSIT CO	CONTRACTED CARRIERS.....		2,294.21
00018616	VERNIER SOFTWARE & TECHNOLOGY	GENERAL SUPPLIES.....		870.75
00018617	VERIZON	TELEPHONE SERVICE.....		170.96
00018618	WM CORPORATE SERVICES INC	DISPOSAL SERVICES.....		2,775.00
00018619	WTI	REPAIRS & MAINT.....		1,070.65
*00E21095	WOODLANDS BANK	To record Direct Deposit Fee for 9		10.00
*00E21097	WOODLANDS BANK	Principal.....	Interest.....	486,557.59
*00E21098	WOODLANDS BANK	To record Direct Deposit Fee for 9		10.00
*00E21099	DISCOVERY BENEFITS	To record HSA Fee for August 2020.		239.25

1,693,225.05

10-GENERAL FUND

- Payables within Check P - Prenote * Denotes Non-Negotiable Transaction c - Credit Card Payment Page 4

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Fund Accounting Check Summary

General Fund - From 09/10/2020 To 10/01/2020

Note: Output selection limited to transactions dated between 09/10/2020 and 10/01/2020

facksmc

Check #	Vendor Name	Description Of Purchase	Description Of Purchase	Check Amount
		Grand Total Manual Checks :	486,816.84	
		Grand Total Regular Checks :	1,206,408.21	
		Grand Total Direct Deposits:	0.00	
		Grand Total Credit Card Payments:	0.00	
		Grand Total All Checks :	1,693,225.05	

- Payables within Check
10/01/2020 07:07:03 AM

* Denotes Non-Negotiable Transaction
P - Prenote
d - Direct Deposit

C - Credit Card Payment

SOUTH WILLIAMSPORT SCHOOL DIST

Fund Accounting Check Summary

facksmc

CAFETERIA FUND - From 09/10/2020 To 10/01/2020

Note: Output selection limited to transactions dated between 09/10/2020 and 10/01/2020

Check #	Vendor Name	Description Of Purchase	Description Of Purchase	Check Amount
00006153	PAYROLL FUND	P.R. 9-25-20 GROSS.....	P.R. 9-25-20 EMPLOYER RETIREMENT..	8,552.84
		50-FOOD SERVICE FUND		8,552.84
		Grand Total Manual Checks :		0.00
		Grand Total Regular Checks :		8,552.84
		Grand Total Direct Deposits:		0.00
		Grand Total Credit Card Payments:		0.00
		Grand Total All Checks :		8,552.84

* Denotes Non-Negotiable Transaction

P - Prenote

d - Direct Deposit

c - Credit Card Payment

- Payables within Check

10/01/2020 07:08:06 AM

SOUTH WILLIAMSPORT SCHOOL DIST

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September 14, 2020

The regular meeting of the South Williamsport Area School Board was called to order at 7:00 PM as a blended in person at BLAST IU17 on Reach Road/virtual meeting on the Zoom platform by the President, Nathan Miller.

The meeting opened with a Moment of Silence and Pledge to the Flag.

Board Members Present: Bachman, Bingham, Bowman, Cramer, Engel, McGinn, Miller, and Molino.

Others Present: Mark Stamm – Superintendent, Fred Holland – Solicitor, and Jamie Mowrey – Business Manager.

Visitors: Adam Dincher, Alayna McGovern, Amy Pregent, Andrea Turner, Becky Swinehart, Bill Reifsnnyder, Brenda Trimble, Chris Lusk, Christine Pinkerton, Connie Fuller, Daphne Branton, Ellen Koser, Emily Wagner, Gretchen Shaffer, Jesse Smith, Jessica Kaledas, Jessica Seagraves, Keith Cremer, Kelsey Shannon, Kimberly McGee, Kristin Bastian, Lesa Hennigan, Lindsay Stamm, Mary Geise, Matthew Eisley, Melissa & Kevin Stahl, Melissa Bradley, Michael Manley, Michele Loomis, Nicole McGinn, Richelle Sampsell, Rob Houseknecht, Robyn Rummings, Scott Hill, Stephanie Fortin, Tammy Miller, Tracy Knoebel, Bonnie Lepley, Grace Hicks, Andrea Kremser, Sara Engel, Richard Knecht, Tandra Isenberg, Tina Pulver, Connie McLaughlin, Don Bower, Katelyn Huston, and Matt Krach.

APPROVE TREASURER'S REPORT

A motion to approve the Treasurer's Report for July 2020 was moved by Bachman, seconded by Bingham. Roll call: Bachman-yes, Bingham-yes, Bowman-yes, Cramer-yes, Engel-yes, McGinn-yes, Miller-yes, and Molino-yes, motion carried.

APPROVE GENERAL FUND BILLS

A motion to approve the payment of bills from the General Fund in the amount of \$2,154,140.50 as funds become available was moved by Bingham, seconded by Bachman. Roll call: Bachman-yes, Bingham-yes, Bowman-yes, Cramer-yes, Engel-yes, McGinn-yes, Miller-yes, and Molino-yes, motion carried.

APPROVE CAFETERIA FUND BILLS

A motion to approve the payment of bills from the Cafeteria Fund in the amount of \$1,864.79 as funds become available was moved by Bingham, seconded by Bachman. Roll call: Bachman-yes, Bingham-yes, Bowman-yes, Cramer-yes, Engel-yes, McGinn-yes, Miller-yes, and Molino-yes, motion carried.

APPROVE CAPITAL RESERVE BILLS

A motion to approve the payment of bills from the Capital Reserve Fund in the amount of \$5,083.84 as funds become available was moved by Bachman, seconded by Bingham. Roll call: Bachman-yes, Bingham-yes, Bowman-yes, Cramer-yes, Engel-yes, McGinn-yes, Miller-yes, and Molino-yes, motion carried.

APPROVE MINUTES

A motion to approve the minutes of July 27, 2020, as written was moved by Bingham, seconded by Bachman. Roll call: Bachman-yes, Bingham-yes, Bowman-yes, Cramer-yes, Engel-yes, McGinn-yes, Miller-yes, and Molino-yes, motion carried.

SUPERINTENDENT RECOMMENDATIONS

APPROVAL OF SPECTATORS AT ATHLETIC EVENTS

Currently, there is a 250 person (outdoor) or 25 person (indoor) restriction for events. When that restriction is lifted, the South Williamsport Area School District intends to distribute 2 tickets per South Williamsport participant, provided that six feet of social distancing can be achieved within the seating capacity of the stadium or gymnasium. All event attendees will be required to abide by District and PA Department of Health guidelines for school safety, including maintaining six feet of physical distance from non-family members, wearing a face covering while entering, exiting, moving about the facility and when not six feet distanced from others. Event attendance will be by pre-distributed tickets only. Ticket holders must sit in their designated section for the duration of the event. Admission fees are waived through December 31, 2020. A motion to approve these guidelines was moved by McGinn, seconded by Bingham. Roll call: Bachman-yes, Bingham-yes, Bowman-yes, Cramer-yes, Engel-yes, McGinn-yes, Miller-yes, and Molino-yes, motion carried.

APPROVAL OF AGREEMENT BETWEEN EDUCATION ASSOCIATION AND SWASD

A motion to approve the negotiated agreement between the Education Association and the South Williamsport Area School District was moved by Bingham, seconded by Bachman. Roll call: Bachman-yes, Bingham-yes, Bowman-yes, Cramer-yes, Engel-yes, McGinn-yes, Miller-yes, and Molino-yes, motion carried.

REVISED HEALTH & SAFETY PLAN FOR ATHLETICS AND THE DISTRICT

A motion to approved the revised Health & Safety Plan for Athletics and the District which includes updates to align with changes in PA Department of Health guidelines, changes in terminology, and alignment with conference expectations for visiting schools, was moved by Bachman, seconded by Bingham. Roll call: Bachman-yes, Bingham-yes, Bowman-yes, Cramer-yes, Engel-yes, McGinn-yes, Miller-yes, and Molino-yes, motion carried.

JUNIOR HIGH CROSS COUNTRY

A motion to approved the addition of Junior High Cross Country to the 2020-2021 budget at a cost of \$3,157 was moved by Bingham, seconded by Engel. Roll call: Bachman-yes, Bingham-yes, Bowman-yes, Cramer-yes, Engel-yes, McGinn-yes, Miller-yes, and Molino-yes, motion carried.

RESIGNATION

A motion to accept the letter of resignation from Julie Brenner, an Instructional Paraprofessional for Life Skills at Central Elementary, effective August 5, 2020, and the letter of resignation from Michael Rachael, a van driver/stock room attendant, effective July 31, 2020, was moved by Bingham, seconded by Bachman. Roll call: Bachman-yes, Bingham-yes, Bowman-yes, Cramer-yes, Engel-yes, McGinn-yes, Miller-yes, and Molino-yes, motion carried.

EMPLOYMENT – APPROVAL OF PAY RATES FOR NEWLY HIRED TEACHERS

A motion to approve the pay rates for newly hired teachers was moved by Bingham, seconded by Bachman.

- Ambreelinne Birth at step M-1 at a salary of \$48,922
- Sandra Finnerty at step M-9 at a salary of \$64,386
- Madelyn Matthews at step B-1 at a salary of \$45,622
- Jacquelyn Newlan at step B-1 at a salary of \$45,622
- Kelsey Shannon at step M-4 at a salary of \$54,721

Roll call: Bachman-yes, Bingham-yes, Bowman-yes, Cramer-yes, Engel-yes, McGinn-yes, Miller-yes, and Molino-yes, motion carried.

EMPLOYMENT – MENTORS

A motion to approved mentors at stipends of \$500 each was moved by Bachman, seconded by Bingham.

- Dan Williamson for Ambreelinne Birth (HS PE)
- Agnes Coder for Jacquelyn Newlan (HS Special Education – Supplemental)
- Kim Bollinger for Madelyn Matthews (HS Special Education – Itinerant)

Roll call: Bachman-yes, Bingham-yes, Bowman-yes, Cramer-yes, Engel-no, McGinn-yes, Miller-yes, and Molino-yes, motion carried.

EMPLOYMENT – TECHNOLOGY COACHES

A motion to approve technology coaches for the 2020-2021 school year to assist classroom teachers with instructional technology support at a stipend of \$750 each was moved by McGinn, seconded by Bachman.

Matt Krach	Grades K-1	Mike Rodgers	Social Studies 7-12
Lauren Reynolds	Grades 2-3	Keith Cremer	Science 7-12
Mike Steppe	Grade4/Elem Specials	Kelly Shearer	English 7-12
Tara McGlensey	Grades 5-6	Jamie Bloom	Math 7-12
		Jessica Kaledas	HS Electives 7-12

Roll call: Bachman-yes, Bingham-yes, Bowman-yes, Cramer-yes, Engel-yes, McGinn-yes, Miller-yes, and Molino-yes, motion carried.

EMPLOYMENT – ATHLETIC COACHES & GAME WORKERS

A motion to approve Tracy Knoebel as Junior High Cross Country Head Coach at \$2,027 and Cheryl Loudenslager as a volunteer coach was moved by Bachman, seconded by Bingham. Roll call: Bachman-yes, Bingham-yes, Bowman-yes, Cramer-yes, Engel-yes, McGinn-yes, Miller-yes, and Molino-yes, motion carried.

A motion to approve Chris Schuler as a Junior High Softball volunteer coach was moved by Bingham, seconded by McGinn. Roll call: Bachman-yes, Bingham-yes, Bowman-yes, Cramer-yes, Engel-yes, McGinn-yes, Miller-yes, and Molino-yes, motion carried.

A motion to approve Tom Lorson as a Game Worker was moved by Bachman, seconded by Bingham. Roll call: Bachman-yes, Bingham-no, Bowman-no, Cramer-no, Engel-yes, McGinn-yes, Miller-yes, and Molino-no, motion failed.

EMPLOYMENT – GUEST TEACHERS

A motion to approve the list of guest teachers as submitted by BLaST IU 17 for the 2020-2021 school year was moved by Bachman, seconded by Cramer.

- Suzanne Bastian, Aaron Bogart, Erica Bolden, Robin Borick, Barbara Calaman, Gretchen Carpenter, Benjamin Comfort, Valerie Doeblar, John Driscoll III, Vicki Eberhart, Brittany Ellison, Lisa Fogelman, Valerie Foley (Closs), Sherry Francis, Elizabeth Haldeman, Shantay Hall, Ryan Helminiak, Randy Holmes, Chelsey Horner, Elizabeth Kerr, Kevin Kilpatrick, Karen Kirk, Christopher Kuriga, Laurie Long, Ruth McGuire, MaryEllen Miele, Melissa Mitteer-Bradley, Heidi Mnkandhla, Fillin Peace, Christy Phillips, Abigail Ransom, Luke Rodgers, Danielle Rohler, Brenna Segraves, Joseph Shimko, Lacy Wahlers, Patricia Walker and Sarah Weiss.

Roll call: Bachman-yes, Bingham-yes, Bowman-yes, Cramer-yes, Engel-yes, McGinn-yes, Miller-yes, and Molino-yes, motion carried.

EMPLOYMENT – SUBSTITUTES

A motion to approve the following substitutes for the 2020-2021 school year was moved by Bingham, seconded by Bachman.

- Certified Substitutes: Maureen Latrayni and Brady Sahn.
- Classified Substitutes: Connie Sciacca, Cody Conser, and Chris Gottschall.

Roll call: Bachman-yes, Bingham-yes, Bowman-yes, Cramer-yes, Engel-yes, McGinn-yes, Miller-yes, and Molino-yes, motion carried.

ATHLETIC TRAINING PROGRAM AGREEMENT WITH LOCK HAVEN UNIVERSITY

A motion to approve the five-year agreement with Lock Haven University for athletic training program services was moved by Bachman, seconded by Bingham. Roll call: Bachman-yes, Bingham-yes, Bowman-yes, Cramer-yes, Engel-yes, McGinn-yes, Miller-yes, and Molino-yes, motion carried.

JUSTICE WORKS YOUTHCARE BEHAVIORAL ANALYST AGREEMENT

A motion to approve the Behavioral Analyst Agreement with Justice Works YouthCare for the 2020-2021 school year for student therapeutic levels of intervention and to provide professional development to District staff on supporting students with more significant behavioral challenges was moved by Bingham, seconded by Bachman. Roll call: Bachman-yes, Bingham-yes, Bowman-yes, Cramer-yes, Engel-yes, McGinn-yes, Miller-yes, and Molino-yes, motion carried.

TRANSPORTATION DRIVERS

A motion to approve transportation drivers for the 2020-2021 school year was moved by Bingham, seconded by Cramer.

- Assigned Drivers: Lee Bernstein 2141; Wesley Robey 2142; Rob Fritz 2010; Nancy Bieber 2156; Charlie Brooks 283; Christine Shifflet 272; Paul Biblehimer 282; and Nubia Garrido 263.
- Substitute Drivers: John Clabaugh, Keith Doverspike, Shane Hanley, Rich Hawk, Shane Heydrich, Keith Jordan, Cam Kephart, Becky Nettleton, Brandon Nettleton, Kristopher Runner, Rex Schrum, Doug Wirth, Matthew Horn, Jeff Dugan, and Bob Smith.

Roll call: Bachman-yes, Bingham-yes, Bowman-yes, Cramer-yes, Engel-yes, McGinn-yes, Miller-yes, and Molino-yes, motion carried.

TRANSPORTATION SCHEDULE

A motion to approve the 2020-2021 transportation schedule as submitted was moved by Bachman, seconded by Bingham. Roll call: Bachman-yes, Bingham-yes, Bowman-yes, Cramer-yes, Engel-yes, McGinn-yes, Miller-yes, and Molino-yes, motion carried.

APPROVE POLICIES – FIRST READING

A motion to approve Policies No. 103, No. 104, No. 247, No. 249, No. 317.1 and No. 824 for first reading was moved by Bachman, seconded by Bingham.

A motion to table Policies No. 247 and No. 249 was moved by Bowman, seconded by Molino. Roll call: Bachman-yes, Bingham-yes, Bowman-yes, Cramer-yes, Engel-yes, McGinn-yes, Miller-yes, and Molino-yes, motion carried.

The vote to approve the remaining policies as listed below for first reading then took place.

- Policy No. 103 – Discrimination/Title IX Sexual Harassment Affecting Students
- Policy No. 104 – Discrimination/Title IX Sexual Harassment Affecting Staff
- Policy No. 317.1 – Educator Mindset
- Policy No. 824 – Maintaining Professional Adult/Student Boundaries

Roll call: Bachman-yes, Bingham-yes, Bowman-yes, Cramer-yes, Engel-yes, McGinn-yes, Miller-yes, and Molino-yes, motion carried.

APPROVE POLICY 215 – FIRST READING

A motion to approve Policy No. 215 – Promotion and Retention for first reading was moved by Bingham, seconded by Bachman.

A motion to table Policy No. 215 was moved by McGinn, seconded by Bingham. Roll call: Bachman-yes, Bingham-yes, Bowman-yes, Cramer-yes, Engel-yes, McGinn-yes, Miller-yes, and Molino-yes, motion carried.

OLD/NEW BUSINESS

Board members discussed whether to resume full time student attendance and policies regarding bullying.

COURTESY TO THE FLOOR

The following topics were discussed by the following individuals:

- Connie Fuller – students standing for the Pledge of Allegiance
- Melissa & Kevin Stahl – resources for parents and students for technology
- Daphne Branton – legal waiver for COVID
- Melissa Bradley & other anonymous attendees – full time student attendance

There was an executive session prior to the board meeting for legal advice and there will be an executive session after the meeting for personnel. No action to follow.

A motion to adjourn the meeting was made by Bingham, seconded by Bachman. All members present voting yes, the meeting was adjourned at 9:34 PM.

Attest

Jamie Mowrey
Board Secretary

*From the Desk of
Lisa Laidacker*

September 28, 2020

Dear Dr. Stamm,

Please accept this letter as notification of my intent to retire from the South Williamsport Area School District. I will retire after completing 90 days this school year giving me a total of 25 years in education. My last day of employment is December 22, 2020. I have genuinely enjoyed the time I have spent in education and am very happy to have spent the last 16 years at South Williamsport.

Being an educator has given me some of the best moments in my life and helped me survive the worst. I have always given my best to my students and they gave their best to me. There is no other profession like it and I am truly grateful for having had that opportunity. Now it is time to move into the next phase of my life.

As you move forward, I ask that you hire a new counselor who has a true heart for children, and one who will be an inspirational role model. It is more important now than ever. As for me, I'm sure I will continue to do good things and will most likely include children in my plans. I truly wish the students and staff in the South Williamsport Area School District all the best in the years to come.

God Bless,

A handwritten signature in cursive script that reads "Lisa Laidacker".

Lisa Laidacker, School Counselor
South Williamsport Area Jr/Sr High School

9/4/2020

BoardDocs® PL



Book	Policy Manual
Section	200 Pupils
Title	Hazing
Code	247 Vol IV 2020
Status	First Reading

Purpose

The purpose of this policy is to maintain a safe, positive environment for students and staff that is free from hazing. Hazing activities of any type are inconsistent with the educational goals of the district and are prohibited at all times.

Definitions

Hazing occurs when a person intentionally, knowingly or recklessly, for the purpose of initiating, admitting or affiliating a student with an organization, or for the purpose of continuing or enhancing membership or status in an organization, causes, coerces or forces a student to do any of the following:[1]

1. Violate federal or state criminal law.
2. Consume any food, liquid, alcoholic liquid, drug or other substance which subjects the student to a risk of emotional or physical harm.
3. Endure brutality of a physical nature, including whipping, beating, branding, calisthenics or exposure to the elements.
4. Endure brutality of a mental nature, including activity adversely affecting the mental health or dignity of the individual, sleep deprivation, exclusion from social contact or conduct that could result in extreme embarrassment.
5. Endure brutality of a sexual nature.
6. Endure any other activity that creates a reasonable likelihood of bodily injury to the student.

Aggravated hazing occurs when a person commits an act of hazing that results in serious bodily injury or death to the student and:[2]

1. The person acts with reckless indifference to the health and safety of the student; or
2. The person causes, coerces or forces the consumption of an alcoholic liquid or drug by the student.

Organizational hazing occurs when an organization intentionally, knowingly or recklessly promotes or facilitates hazing.[3][4]

Any activity, as described above, shall be deemed a violation of this policy regardless of whether:[5]

1. The consent of the student was sought or obtained, or
2. The conduct was sanctioned or approved by the school or organization.

Student activity or organization means any activity, society, corps, team, club or service, social or similar group, operating under the sanction of or recognized as an organization by the district, whose members are primarily students or alumni of the organization.[6][7]

For purposes of this policy, **bodily injury** shall mean impairment of physical condition or substantial pain.[8]

For purposes of this policy, **serious bodily injury** shall mean bodily injury which creates a substantial risk of death or which causes serious, permanent disfigurement, or protracted loss or impairment of the function of any bodily member or organ.[8]

Authority

The Board prohibits hazing in connection with any student activity or organization regardless of whether the conduct occurs on or off school property or outside of school hours.[4][5][7][9][10]

No student, parent/guardian, coach, sponsor, volunteer or district employee shall engage in, condone or ignore any form of hazing.

The Board encourages students who believe they, or others, have been subjected to hazing to promptly report such incidents to the building principal or designee.

Title IX Sexual Harassment and Other Discrimination

Every report of alleged hazing that can be interpreted at the outset to fall within the provisions of policies addressing potential violations of laws against discrimination shall be handled as a joint, concurrent investigation into all allegations and coordinated with the full participation of the Compliance Officer **and Title IX Coordinator**. If, in the course of a hazing investigation, potential issues of discrimination are identified, the **Title IX Coordinator** shall be promptly notified, and the investigation shall be conducted jointly and concurrently to address the issues of alleged discrimination as well as the incidents of alleged hazing.[11][12]

Delegation of Responsibility

Students, parents/guardians, coaches, sponsors, volunteers, and district employees shall be alert to incidents of hazing and shall report such conduct to the building principal or designee.

Guidelines

In addition to posting this policy on the district's publicly accessible website, the district shall inform students, parents/guardians, sponsors, volunteers and district employees of the district's policy prohibiting hazing, including district rules, penalties for violations of the policy, and the program established by the district for enforcement of the policy by means of [4]

{ ~~XX~~ } publication in handbooks

{ } presentation at an assembly

{ ~~XX~~ } verbal instructions by the coach or sponsor at the start of the season or program

{ } posting of notice/signs.

This policy, along with other applicable district policies, procedures and Codes of Conduct, shall be provided to all school athletic coaches and all sponsors and volunteers affiliated with a student activity or organization, prior to coaching an athletic activity or serving as a responsible adult supervising, advising, assisting or otherwise participating in a student activity or organization

together with a notice that they are expected to read and abide by the policies, procedures and Codes of Conduct.[Z]

Complaint Procedure

A student who believes that **they have** been subject to hazing is encouraged to promptly report the incident to the building principal or designee.

Students are encouraged to use the district's report form, available from the building principal, or to put the complaint in writing; however, oral complaints shall be accepted and documented. The person accepting the complaint shall handle the report objectively, neutrally and professionally, setting aside personal biases that might favor or disfavor the student filing the complaint or those accused of a violation of this policy.

The Board directs that verbal and written complaints of hazing shall be provided to the building principal or designee, who shall promptly notify the Superintendent or designee of the allegations and determine who shall conduct the investigation. Allegations of hazing shall be investigated promptly, and appropriate corrective or preventative action be taken when allegations are substantiated. The Board directs that any complaint of hazing brought pursuant to this policy shall also be reviewed for conduct which may not be proven to be hazing under this policy but merits review and possible action under other Board policies.

Interim Measures/Police

Upon receipt of a complaint of hazing, the building principal or designee, in consultation with the Superintendent or designee, shall determine what, if any interim measures should be put in place to protect students from further hazing, bullying, discrimination or retaliatory conduct related to the alleged incident and report. Such interim measures may include, but not be limited to, the suspension of an adult who is involved, the separation of alleged victims and perpetrators, and the determination of what the complaining student needs or wants through questioning.

Those receiving the initial report and conducting or overseeing the investigation will assess whether the complaint, if proven, would constitute hazing, aggravated hazing or organizational hazing and shall report it to the police consistent with district practice and, as appropriate, consult with legal counsel about whether to report the matter to the police at every stage of the proceeding. The decision to report a matter to the police should not involve an analysis by district personnel of whether safe harbor provisions might apply to the person being reported, but information on the facts can be shared with the police in this regard.[13]

Referral to Law Enforcement and Safe Schools Reporting Requirements –

For purposes of reporting hazing incidents to law enforcement in accordance with Safe Schools Act reporting, the term **incident** shall mean an instance involving an act of violence; the possession of a weapon; the possession, use, or sale of a controlled substance or drug paraphernalia as defined in the Pennsylvania Controlled Substance, Drug, Device and Cosmetic Act; the possession, use, or sale of alcohol or tobacco; or conduct that constitutes an offense listed under the Safe Schools Act.[14][15][16]

The Superintendent or designee shall immediately report required incidents and may report discretionary incidents, as defined in the Safe Schools Act, committed by students on school property, at any school-sponsored activity or on a conveyance providing transportation to or from a school or school-sponsored activity to the local police department that has jurisdiction over the school's property, in accordance with state law and regulations, the procedures set forth in the memorandum of understanding with local law enforcement and Board policies.[14][15][17][18][19][20]

The Superintendent or designee shall notify the parent/guardian of any student directly involved in a defined incident as a victim or suspect immediately, as soon as practicable. The Superintendent or

designee shall inform the parent/guardian whether or not the local police department that has jurisdiction over the school property has been or may be notified of the incident. The Superintendent or designee shall document attempts made to reach the parent/guardian.[15][20][21]

In accordance with state law, the Superintendent shall annually, by July 31, report all new incidents to the Office for Safe Schools on the required form.[14][20]

Confidentiality

Confidentiality of all parties, witnesses, the allegations, the filing of a complaint and the investigation shall be handled in accordance with **applicable law, regulations**, this policy and the district's legal and investigative obligations.

Retaliation

Reprisal or retaliation relating to reports of hazing or participation in an investigation of allegations of hazing is prohibited and shall be subject to disciplinary action.

Consequences for Violations

Safe Harbor –

An individual needing medical attention or seeking medical attention for another shall not be subject to criminal prosecution if **the individual** complies with the requirements under law, subject to the limitations set forth in law.[13]

Students –

If the investigation results in a substantiated finding of hazing, the investigator shall recommend appropriate disciplinary action up to and including expulsion, as circumstances warrant, in accordance with the Code of Student Conduct. The student may also be subject to disciplinary action by the coach or sponsor, up to and including removal from the activity or organization. The fact of whether a student qualified for and received safe harbor under a criminal investigation shall be considered in assigning discipline.[4][7][13][22][23]

Nonstudent Violators/Organizational Hazing –

If the investigation results in a substantiated finding that a coach, sponsor, or volunteer affiliated with the student activity or organization engaged in, condoned or ignored any violation of this policy, **the coach, sponsor, or volunteer** shall be disciplined in accordance with Board policy and applicable laws and regulations. Discipline could include, but is not limited to, dismissal from the position as coach, sponsor, or volunteer, and/or dismissal from district employment.[24]

If an organization is found to have engaged in organizational hazing, it shall be subject to the imposition of fines and other appropriate penalties. Penalties may include rescission of permission for that organization to operate on school property or to otherwise operate under the sanction or recognition of the district.

Criminal Prosecution –

Any person or organization that causes or participates in hazing may also be subject to criminal prosecution.[4]

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Legal

1. 18 Pa. C.S.A. 2802
2. 18 Pa. C.S.A. 2803
3. 18 Pa. C.S.A. 2804
4. 18 Pa. C.S.A. 2808
5. 18 Pa. C.S.A. 2806
6. 18 Pa. C.S.A. 2801
7. 24 P.S. 511
8. 18 Pa. C.S.A. 2301
9. Pol. 122
10. Pol. 123
11. Pol. 103
12. Pol. 103.1
13. 18 Pa. C.S.A. 2810
14. 24 P.S. 1303-A
15. 22 PA Code 10.2
16. 35 P.S. 780-102
17. 24 P.S. 1302.1-A
18. 22 PA Code 10.21
19. 22 PA Code 10.22
20. Pol. 805.1
21. 22 PA Code 10.25
22. Pol. 218
23. Pol. 233
24. Pol. 317
- 18 Pa. C.S.A. 2801 et seq
- 22 PA Code 10.23
- Pol. 113.1
- Pol. 916



247-Attach 1 Report Form.pdf (161 KB)



Book	Policy Manual
Section	200 Pupils
Title	Bullying/Cyberbullying
Code	249 Vol IV 2020
Status	First Reading

Purpose

The Board is committed to providing a safe, positive learning environment for district students. The Board recognizes that bullying creates an atmosphere of fear and intimidation, detracts from the safe environment necessary for student learning, and may lead to more serious violence. Therefore, the Board prohibits bullying by district students.

Definitions

Bullying means an intentional electronic, written, verbal or physical act or series of acts directed at another student or students, which occurs in a school setting that is severe, persistent or pervasive and has the effect of doing any of the following:[1]

1. Substantially interfering with a student's education.
2. Creating a threatening environment.
3. Substantially disrupting the orderly operation of the school.

Bullying, as defined in this policy, includes cyberbullying.

School setting means in the school, on school grounds, in school vehicles, at a designated bus stop or at any activity sponsored, supervised or sanctioned by the school.[1]

Authority

The Board prohibits all forms of bullying by district students.[1]

The Board encourages students who believe they or others have been bullied to promptly report such incidents to the building principal or designee.

Students are encouraged to use the district's report form, available from the building principal, or to put the complaint in writing; however, oral complaints shall be accepted and documented. The person accepting the complaint shall handle the report objectively, neutrally and professionally, setting aside personal biases that might favor or disfavor the student filing the complaint or those accused of a violation of this policy.

The Board directs that verbal and written complaints of bullying shall be investigated promptly, and appropriate corrective or preventative action be taken when allegations are substantiated. The Board directs that any complaint of bullying brought pursuant to this policy shall also be reviewed for

conduct which may not be proven to be bullying under this policy but merits review and possible action under other Board policies.

Title IX Sexual Harassment and Other Discrimination

Every report of alleged bullying that can be interpreted at the outset to fall within the provisions of policies addressing potential violations of laws against discrimination shall be handled as a joint, concurrent investigation into all allegations and coordinated with the full participation of the Compliance Officer **and Title IX Coordinator**. If, in the course of a bullying investigation, potential issues of discrimination are identified, the **Title IX Coordinator** shall be promptly notified, and the investigation shall be conducted jointly and concurrently to address the issues of alleged discrimination as well as the incidents of alleged bullying.[2][3]

Confidentiality

Confidentiality of all parties, witnesses, the allegations, the filing of a complaint and the investigation shall be handled in accordance with **applicable law, regulations**, this policy and the district's legal and investigative obligations.

Retaliation

Reprisal or retaliation relating to reports of bullying or participation in an investigation of allegations of bullying is prohibited and shall be subject to disciplinary action.

Delegation of Responsibility

Each student shall be responsible to respect the rights of others and to ensure an atmosphere free from bullying.

The Superintendent or designee shall develop administrative regulations to implement this policy.

The Superintendent or designee shall ensure that this policy and administrative regulations are reviewed annually with students.[1]

The Superintendent or designee, in cooperation with other appropriate administrators, shall review this policy every three (3) years and recommend necessary revisions to the Board.[1]

District administration shall annually provide the following information with the Safe School Report: [1]

1. Board's Bullying Policy.
2. Report of bullying incidents.
3. Information on the development and implementation of any bullying prevention, intervention or education programs.

Guidelines

The Code of Student Conduct, which shall contain this policy, shall be disseminated annually to students.[1][4][5]

This policy shall be accessible in every classroom. The policy shall be posted in a prominent location within each school building and on the district website.[1]

Education

The district may develop, implement and evaluate bullying prevention and intervention programs and activities. Programs and activities shall provide district staff and students with appropriate training for effectively responding to, intervening in and reporting incidents of bullying.[1][6][7][8]

Consequences for Violations

A student who violates this policy shall be subject to appropriate disciplinary action consistent with the Code of Student Conduct, which may include:[1][4][9]

1. Counseling within the school.
2. Parental conference.
3. Loss of school privileges.
4. Transfer to another school building, classroom or school bus.
5. Exclusion from school-sponsored activities.
6. Detention.
7. Suspension.
8. Expulsion.
9. Counseling/Therapy outside of school.
10. Referral to law enforcement officials.

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|-------|---------------------|
| Legal | 1. 24 P.S. 1303.1-A |
| | 2. Pol. 103 |
| | 3. Pol. 103.1 |
| | 4. Pol. 218 |
| | 5. 22 PA Code 12.3 |
| | 6. 20 U.S.C. 7118 |
| | 7. 24 P.S. 1302-A |
| | 8. Pol. 236 |
| | 9. Pol. 233 |
| | Pol. 113.1 |



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