

September 14, 2020

The regular meeting of the South Williamsport Area School Board was called to order at 7:00 PM as a blended in person at BLaST IU17 on Reach Road/virtual meeting on the Zoom platform by the President, Nathan Miller.

The meeting opened with a Moment of Silence and Pledge to the Flag.

Board Members Present: Bachman, Bingham, Bowman, Cramer, Engel, McGinn, Miller, and Molino.

Others Present: Mark Stamm – Superintendent, Fred Holland – Solicitor, and Jamie Mowrey – Business Manager.

Visitors: Adam Dincher, Alayna McGovern, Amy Pregent, Andrea Turner, Becky Swinehart, Bill Reifsnyder, Brenda Trimble, Chris Lusk, Christine Pinkerton, Connie Fuller, Daphne Branton, Ellen Koser, Emily Wagner, Gretchen Shaffer, Jesse Smith, Jessica Kaledas, Jessica Seagraves, Keith Cremer, Kelsey Shannon, Kimberly McGee, Kristin Bastian, Lesa Hennigan, Lindsay Stamm, Mary Geise, Matthew Eisley, Melissa & Kevin Stahl, Melissa Bradley, Michael Manley, Michele Loomis, Nicole McGinn, Richelle Sampsel, Rob Houseknecht, Robyn Rummings, Scott Hill, Stephanie Fortin, Tammy Miller, Tracy Knoebel, Bonnie Lepley, Grace Hicks, Andrea Kremser, Sara Engel, Richard Knecht, Tandra Isenberg, Tina Pulver, Connie McLaughlin, Don Bower, Katelyn Huston, and Matt Krach.

#### **APPROVE TREASURER'S REPORT**

A motion to approve the Treasurer's Report for July 2020 was moved by Bachman, seconded by Bingham. Roll call: Bachman-yes, Bingham-yes, Bowman-yes, Cramer-yes, Engel-yes, McGinn-yes, Miller-yes, and Molino-yes, motion carried.

#### **APPROVE GENERAL FUND BILLS**

A motion to approve the payment of bills from the General Fund in the amount of \$2,154,140.50 as funds become available was moved by Bingham, seconded by Bachman. Roll call: Bachman-yes, Bingham-yes, Bowman-yes, Cramer-yes, Engel-yes, McGinn-yes, Miller-yes, and Molino-yes, motion carried.

#### **APPROVE CAFETERIA FUND BILLS**

A motion to approve the payment of bills from the Cafeteria Fund in the amount of \$1,864.79 as funds become available was moved by Bingham, seconded by Bachman. Roll call: Bachman-yes, Bingham-yes, Bowman-yes, Cramer-yes, Engel-yes, McGinn-yes, Miller-yes, and Molino-yes, motion carried.

#### **APPROVE CAPITAL RESERVE BILLS**

A motion to approve the payment of bills from the Capital Reserve Fund in the amount of \$5,083.84 as funds become available was moved by Bachman, seconded by Bingham. Roll call: Bachman-yes, Bingham-yes, Bowman-yes, Cramer-yes, Engel-yes, McGinn-yes, Miller-yes, and Molino-yes, motion carried.

#### **APPROVE MINUTES**

A motion to approve the minutes of July 27, 2020, as written was moved by Bingham, seconded by Bachman. Roll call: Bachman-yes, Bingham-yes, Bowman-yes, Cramer-yes, Engel-yes, McGinn-yes, Miller-yes, and Molino-yes, motion carried.

## **SUPERINTENDENT RECOMMENDATIONS**

### **APPROVAL OF SPECTATORS AT ATHLETIC EVENTS**

Currently, there is a 250 person (outdoor) or 25 person (indoor) restriction for events. When that restriction is lifted, the South Williamsport Area School District intends to distribute 2 tickets per South Williamsport participant, provided that six feet of social distancing can be achieved within the seating capacity of the stadium or gymnasium. All event attendees will be required to abide by District and PA Department of Health guidelines for school safety, including maintaining six feet of physical distance from non-family members, wearing a face covering while entering, exiting, moving about the facility and when not six feet distanced from others. Event attendance will be by pre-distributed tickets only. Ticket holders must sit in their designated section for the duration of the event. Admission fees are waived through December 31, 2020. A motion to approve these guidelines was moved by McGinn, seconded by Bingham. Roll call: Bachman-yes, Bingham-yes, Bowman-yes, Cramer-yes, Engel-yes, McGinn-yes, Miller-yes, and Molino-yes, motion carried.

### **APPROVAL OF AGREEMENT BETWEEN EDUCATION ASSOCIATION AND SWASD**

A motion to approve the negotiated agreement between the Education Association and the South Williamsport Area School District was moved by Bingham, seconded by Bachman. Roll call: Bachman-yes, Bingham-yes, Bowman-yes, Cramer-yes, Engel-yes, McGinn-yes, Miller-yes, and Molino-yes, motion carried.

### **REVISED HEALTH & SAFETY PLAN FOR ATHLETICS AND THE DISTRICT**

A motion to approved the revised Health & Safety Plan for Athletics and the District which includes updates to align with changes in PA Department of Health guidelines, changes in terminology, and alignment with conference expectations for visiting schools, was moved by Bachman, seconded by Bingham. Roll call: Bachman-yes, Bingham-yes, Bowman-yes, Cramer-yes, Engel-yes, McGinn-yes, Miller-yes, and Molino-yes, motion carried.

### **JUNIOR HIGH CROSS COUNTRY**

A motion to approved the addition of Junior High Cross Country to the 2020-2021 budget at a cost of \$3,157 was moved by Bingham, seconded by Engel. Roll call: Bachman-yes, Bingham-yes, Bowman-yes, Cramer-yes, Engel-yes, McGinn-yes, Miller-yes, and Molino-yes, motion carried.

### **RESIGNATION**

A motion to accept the letter of resignation from Julie Brenner, an Instructional Paraprofessional for Life Skills at Central Elementary, effective August 5, 2020, and the letter of resignation from Michael Rachael, a van driver/stock room attendant, effective July 31, 2020, was moved by Bingham, seconded by Bachman. Roll call: Bachman-yes, Bingham-yes, Bowman-yes, Cramer-yes, Engel-yes, McGinn-yes, Miller-yes, and Molino-yes, motion carried.

### **EMPLOYMENT – APPROVAL OF PAY RATES FOR NEWLY HIRED TEACHERS**

A motion to approve the pay rates for newly hired teachers was moved by Bingham, seconded by Bachman.

- AmbreeLinne Birth at step M-1 at a salary of \$48,922
- Sandra Finnerty at step M-9 at a salary of \$64,386
- Madelyn Matthews at step B-1 at a salary of \$45,622
- Jacquelyn Newlan at step B-1 at a salary of \$45,622
- Kelsey Shannon at step M-4 at a salary of \$54,721

Roll call: Bachman-yes, Bingham-yes, Bowman-yes, Cramer-yes, Engel-yes, McGinn-yes, Miller-yes, and Molino-yes, motion carried.

**EMPLOYMENT – MENTORS**

A motion to approve mentors at stipends of \$500 each was moved by Bachman, seconded by Bingham.

- Dan Williamson for Ambreelinne Birth (HS PE)
- Agnes Coder for Jacquelyn Newlan (HS Special Education – Supplemental)
- Kim Bollinger for Madelyn Matthews (HS Special Education – Itinerant)

Roll call: Bachman-yes, Bingham-yes, Bowman-yes, Cramer-yes, Engel-no, McGinn-yes, Miller-yes, and Molino-yes, motion carried.

**EMPLOYMENT – TECHNOLOGY COACHES**

A motion to approve technology coaches for the 2020-2021 school year to assist classroom teachers with instructional technology support at a stipend of \$750 each was moved by McGinn, seconded by Bachman.

Matt Krach	Grades K-1	Mike Rodgers	Social Studies 7-12
Lauren Reynolds	Grades 2-3	Keith Cremer	Science 7-12
Mike Steppe	Grade4/Elem Specials	Kelly Shearer	English 7-12
Tara McGlensey	Grades 5-6	Jamie Bloom	Math 7-12
		Jessica Kaledas	HS Electives 7-12

Roll call: Bachman-yes, Bingham-yes, Bowman-yes, Cramer-yes, Engel-yes, McGinn-yes, Miller-yes, and Molino-yes, motion carried.

**EMPLOYMENT – ATHLETIC COACHES & GAME WORKERS**

A motion to approve Tracy Knoebel as Junior High Cross Country Head Coach at \$2,027 and Cheryl Loudenslager as a volunteer coach was moved by Bachman, seconded by Bingham. Roll call: Bachman-yes, Bingham-yes, Bowman-yes, Cramer-yes, Engel-yes, McGinn-yes, Miller-yes, and Molino-yes, motion carried.

A motion to approve Chris Schuler as a Junior High Softball volunteer coach was moved by Bingham, seconded by McGinn. Roll call: Bachman-yes, Bingham-yes, Bowman-yes, Cramer-yes, Engel-yes, McGinn-yes, Miller-yes, and Molino-yes, motion carried.

A motion to approve Tom Lorson as a Game Worker was moved by Bachman, seconded by Bingham. Roll call: Bachman-yes, Bingham-no, Bowman-no, Cramer-no, Engel-yes, McGinn-yes, Miller-yes, and Molino-no, motion failed.

**EMPLOYMENT – GUEST TEACHERS**

A motion to approve the list of guest teachers as submitted by BLaST IU 17 for the 2020-2021 school year was moved by Bachman, seconded by Cramer.

- Suzanne Bastian, Aaron Bogart, Erica Bolden, Robin Borick, Barbara Calaman, Gretchen Carpenter, Benjamin Comfort, Valerie Doebler, John Driscoll III, Vicki Eberhart, Brittany Ellison, Lisa Fogelman, Valerie Foley (Closs), Sherry Francis, Elizabeth Haldeman, Shantay Hall, Ryan Helminiak, Randy Holmes, Chelsey Horner, Elizabeth Kerr, Kevin Kilpatrick, Karen Kirk, Christopher Kuriga, Laurie Long, Ruth McGuire, MaryEllen Miele, Melissa Mitteer-Bradley, Heidi Mnkandhla, Fillin Peace, Christy Phillips, Abigail Ransom, Luke Rodgers, Danielle Rohler, Brenna Segraves, Joseph Shimko, Lacy Wahlers, Patricia Walker and Sarah Weiss.

Roll call: Bachman-yes, Bingham-yes, Bowman-yes, Cramer-yes, Engel-yes, McGinn-yes, Miller-yes, and Molino-yes, motion carried.

**EMPLOYMENT – SUBSTITUTES**

A motion to approve the following substitutes for the 2020-2021 school year was moved by Bingham, seconded by Bachman.

- Certified Substitutes: Maureen Latrayni and Brady Sahn.
- Classified Substitutes: Connie Sciacca, Cody Conser, and Chris Gottschall.

Roll call: Bachman-yes, Bingham-yes, Bowman-yes, Cramer-yes, Engel-yes, McGinn-yes, Miller-yes, and Molino-yes, motion carried.

### **ATHLETIC TRAINING PROGRAM AGREEMENT WITH LOCK HAVEN UNIVERSITY**

A motion to approve the five-year agreement with Lock Haven University for athletic training program services was moved by Bachman, seconded by Bingham. Roll call: Bachman-yes, Bingham-yes, Bowman-yes, Cramer-yes, Engel-yes, McGinn-yes, Miller-yes, and Molino-yes, motion carried.

### **JUSTICE WORKS YOUTHCARE BEHAVIORAL ANALYST AGREEMENT**

A motion to approve the Behavioral Analyst Agreement with Justice Works YouthCare for the 2020-2021 school year for student therapeutic levels of intervention and to provide professional development to District staff on supporting students with more significant behavioral challenges was moved by Bingham, seconded by Bachman. Roll call: Bachman-yes, Bingham-yes, Bowman-yes, Cramer-yes, Engel-yes, McGinn-yes, Miller-yes, and Molino-yes, motion carried.

### **TRANSPORTATION DRIVERS**

A motion to approve transportation drivers for the 2020-2021 school year was moved by Bingham, seconded by Cramer.

- Assigned Drivers: Lee Bernstein 2141; Wesley Robey 2142; Rob Fritz 2010; Nancy Bieber 2156; Charlie Brooks 283; Christine Shifflet 272; Paul Biblehimer 282; and Nubia Garrido 263.
- Substitute Drivers: John Clabaugh, Keith Doverspike, Shane Hanley, Rich Hawk, Shane Heydrich, Keith Jordan, Cam Kephart, Becky Nettleton, Brandon Nettleton, Kristopher Runner, Rex Schrum, Doug Wirth, Matthew Horn, Jeff Dugan, and Bob Smith.

Roll call: Bachman-yes, Bingham-yes, Bowman-yes, Cramer-yes, Engel-yes, McGinn-yes, Miller-yes, and Molino-yes, motion carried.

### **TRANSPORTATION SCHEDULE**

A motion to approve the 2020-2021 transportation schedule as submitted was moved by Bachman, seconded by Bingham. Roll call: Bachman-yes, Bingham-yes, Bowman-yes, Cramer-yes, Engel-yes, McGinn-yes, Miller-yes, and Molino-yes, motion carried.

### **APPROVE POLICIES – FIRST READING**

A motion to approve Policies No. 103, No. 104, No. 247, No. 249, No. 317.1 and No. 824 for first reading was moved by Bachman, seconded by Bingham.

A motion to table Policies No. 247 and No. 249 was moved by Bowman, seconded by Molino. Roll call: Bachman-yes, Bingham-yes, Bowman-yes, Cramer-yes, Engel-yes, McGinn-yes, Miller-yes, and Molino-yes, motion carried.

The vote to approve the remaining policies as listed below for first reading then took place.

- Policy No. 103 – Discrimination/Title IX Sexual Harassment Affecting Students
- Policy No. 104 – Discrimination/Title IX Sexual Harassment Affecting Staff
- Policy No. 317.1 – Educator Mindset
- Policy No. 824 – Maintaining Professional Adult/Student Boundaries

Roll call: Bachman-yes, Bingham-yes, Bowman-yes, Cramer-yes, Engel-yes, McGinn-yes, Miller-yes, and Molino-yes, motion carried.

### **APPROVE POLICY 215 – FIRST READING**

A motion to approve Policy No. 215 – Promotion and Retention for first reading was moved by Bingham, seconded by Bachman.

A motion to table Policy No. 215 was moved by McGinn, seconded by Bingham. Roll call: Bachman-yes, Bingham-yes, Bowman-yes, Cramer-yes, Engel-yes, McGinn-yes, Miller-yes, and Molino-yes, motion carried.

### **OLD/NEW BUSINESS**

Board members discussed whether to resume full time student attendance and policies regarding bullying.

### **COURTESY TO THE FLOOR**

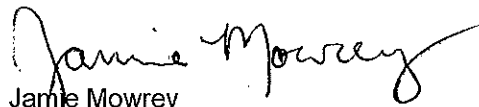
The following topics were discussed by the following individuals:

- Connie Fuller – students standing for the Pledge of Allegiance
- Melissa & Kevin Stahl – resources for parents and students for technology
- Daphne Branton – legal waiver for COVID
- Melissa Bradley & other anonymous attendees – full time student attendance

There was an executive session prior to the board meeting for legal advice and there will be an executive session after the meeting for personnel. No action to follow.

A motion to adjourn the meeting was made by Bingham, seconded by Bachman. All members present voting yes, the meeting was adjourned at 9:34 PM.

Attest



Jamie Mowrey  
Board Secretary