

There will be an
Executive Session
regarding personnel
following the
regular board
meeting on
Monday, April 12,
2021



April 12, 2021

7:00 P.M.
H.S. Auditorium

Mr. Nathan Miller
President
Region I

Mr. Nicholas Fiorini
Vice President
Region III

Mrs. Cathy Bachman
Treasurer
Region III

Mrs. Airneezer Bingham
Region I

Mrs. Sue Bowman
Region I

Mrs. Diane Cramer
Region II

Mr. Todd Engel
Region III

Mr. Paul McGinn
Region II

VACANT
Region II

Miss Madalynn Garner
Student Representative

Dr. Mark Stamm
Superintendent

Mrs. Jamie Mowrey
Board Secretary

Mr. Fred Holland
Solicitor

Agenda

Regular Board Meeting

Opening

Call to Order

Silent Meditation & Pledge of Allegiance

Roll Call

Preliminary Comments on Agenda Items

Action Items

School Director Resignation – Attachment #1

School Director Resignation – Attachment #2

Treasurer's Reports

Approval of Bills

- General Fund – \$2,327,985.43
- Food Service – \$89,424.15

Approval of Minutes

Board Committee Reports

Superintendent's Report & Recommendations

1. Update on Emerging from the Pandemic
2. Financial Update; Budget Discussion; Federal Funds Discussion
3. Employment
4. Appointment of School District Solicitor
5. Compensation Plan for Athletics and Marching Band
6. Approval of Policies – First Reading
7. Bus Shelter
8. Vacant Region II Positions

General Information

Old Business

New Business

Courtesy to the Floor

Final Remarks by Board Members

Adjournment

SUPERINTENDENT'S REPORT AND RECOMMENDATIONS
April 12, 2021

- 1. Update on the Superintendent's Plan for Emerging from the Pandemic**
- 2. Financial Update, 2021/2022 Budget Discussion, and Federal COVID Funds Update**

Jamie Mowrey, Business Manager, will present a financial update on the 2020/2021 school year; present the school board with a proposed 2021/2022 budget; and discuss Federal funding allocations related to COVID-19.

3. Employment

Resignations

It is recommended the school board accept the resignation from John Hitesman, for retirement purposes, as High School English teacher, effective June 4, 2021.

It is recommended the school board accept the resignation from Cindy Troutman-Myers, for retirement purposes, as Elementary Art teacher, effective June 4, 2021.

It is recommended the school board accept the resignation from Richard Zalonis, for retirement purposes, as American History/Psychology teacher, effective June 4, 2021.

It is recommended the school board accept the resignation from Ann Engel, for retirement purposes, as an instructional paraprofessional at Central Elementary, effective June 4, 2021.

It is recommended the school board accept the resignation from Kimberly McGee, for retirement purposes, as a lunchroom monitor at Central Elementary, effective June 4, 2021.

It is recommended the school board accept the resignation from Keenan Michael from his Assistant Track Coach position effective March 8, 2021.

Assistant Track Coach

It is recommended that the board appoint Jake Lusk as an assistant track coach for the 2021 season with a stipend of \$2,006.

Substitutes

It is recommended the school board add Alicia Robey to the 2020-2021 classified substitute roster.

Guest Teacher List 2020-2021

It is recommended the school board add Divia Feinstein, Caleb Huff-Love, and Brian Vanvestraut to the list of Guest Teachers as submitted by BLaST IU 17 for the 2020-2021 school year.

4. Appointment of School District Solicitor – Attachment #3

It is recommended the school board reappoint Fred A. Holland as school district solicitor for the 2021-2022 school year as submitted.

5. Compensation Plan for Athletics and Marching Band – Attachment #4

It is recommended the school board approve the Athletic Compensation Plan as submitted by the special board committee. Significant changes to this plan include language clarification for tier assignments and compensation recommendations, the creation of a longevity bonus, and insertion of appendices for season, participation numbers, and the evaluation form.

6. Approval of Policies – First Reading – Attachment #5

It is recommended the school board approve the first reading of the following policies:

- Policy No. 805.1 – Relations with Law Enforcement Agencies
- Policy No. 805.2 – School Security Personnel

7. Bus Shelter

It is recommended the school board approve the removal of a bus shelter for Nisbet Terrace along Route 654 and terminate the hold harmless agreement with the property owner. This bus shelter is not being utilized by students and is in the line of sight of driveways located there.

8. Discussion about Vacant Region II Positions

BOARD INFORMATION

April 12, 2021

BOARD MEETING DATES

April 12 – School Board Meeting - 7:00 p.m.

May 03 – School Board Meeting - 7:00 p.m.

May 24 – School Board Meeting - 7:00 p.m.

June 07 – School Board Meeting - 7:00 p.m.

BOARD COMMITTEE DATES

July 12 – Vision and Leadership Committee Meeting - 6:00 p.m.

August 02 – Operations Committee Meeting - 6:00 p.m.

September 13 – Vision and Leadership Committee Meeting - 6:00 p.m.

October 04 – Operations Committee Meeting - 6:00 p.m.

ADDITIONAL INFORMATION

Athletic Compensation Plan Review Minutes from March 22, 2021

**SOUTH WILLIAMSPORT AREA SCHOOL DISTRICT
TREASURER'S REPORT AS OF FEBRUARY 28, 2021**

GENERAL FUND - Checking Account

Book Balance January 31, 2021 4,261,681.30

Receipts

Pmt in Lieu of Taxes - Little League	6114	15,000.00	
Earned Income Tax, less Commission	6151	250,010.68	
Real Estate Transfer Tax, less Commission	6153	11,291.75	
Interest Income	6510	480.56	
Foundation Grants	6920	1,765.44	
Attendance Fine	6990	47.81	
Energy Incentive	6992	1,314.60	
Basic Education Subsidy	7111	920,873.00	
Social Security Subsidy	7112	104,302.93	
PCCD Security Grant	7361	160,989.55	
COVID-19 SECIM (Spec Ed Grant)	8512	433.47	
Title I	8514	92,439.20	
Title II	8515	13,861.88	
Title IV	8517	13,337.20	
Care Closet Donations	Reserved	433.00	
Records Request	Offset Expenses	29.72	
Wellness Incentives	Offset Expenses	600.00	
Clothing Sales	Offset Expenses	11.26	
HI COBRA Payments	Offset Expenses	1,499.44	
Retiree HI Payments	Offset Expenses	400.00	
Dental Quarterly Settlement Refund	Offset Expenses	194.50	
iPad Trade In Proceeds	Offset Expenses	12,378.35	
Lost Book Fees	Offset Expenses	136.94	
Online Class	Offset Expenses	363.00	
National Lunch & Breakfast Program	Transfer to Café Fund	52,154.66	1,654,348.94

Payments

Payments Issued in February 2021 (1,488,720.15)

Book Balance February 28, 2021 4,427,310.09

GENERAL FUND - PLGIT Investment Account

Book Balance January 31, 2021 63,386.48

Interest Income 0.96

Book Balance February 28, 2021 63,387.44

GENERAL FUND - 2020 SINKING FUND

Book Balance January 31, 2021 2.66

Interest Income -

Book Balance February 28, 2021 2.66

GENERAL FUND - TECHNOLOGY INSURANCE FUND

Book Balance January 31, 2021	17,080.04
Receipts	330.00
Interest Income	1.97
Checks Issued in February 2021	(317.00)
Book Balance February 28, 2021	<u>17,095.01</u>

CAFETERIA FUND

Book Balance January 31, 2021	50,361.19
Receipts	
Cafeteria Deposits	1,187.30
School Nutrition Program	52,154.66
Interest Income	<u>4.41</u>
	53,346.37
Payments	
Checks Issued in February 2021	<u>(62,322.27)</u>
Book Balance February 28, 2021	<u>41,385.29</u>

CAPITAL RESERVE FUND

Book Balance January 31, 2021	388,529.57
Receipts	-
Interest Income	44.71
Checks Issued in February 2021	-
Book Balance February 28, 2021	<u>388,574.28</u>

STUDENT ACTIVITIES - CLUBS

Book Balance January 31, 2021	85,056.62
Receipts	3,947.40
Interest Income	9.85
Checks Issued in February 2021	-
Book Balance February 28, 2021	<u>89,013.87</u>

STUDENT ACTIVITIES - ATHLETIC BOOSTERS

Book Balance January 31, 2021	63,795.02
Receipts	44.50
Interest Income	7.35
Checks Issued in February 2021	(633.12)
Book Balance February 28, 2021	<u>63,213.75</u>

BOARD SUMMARY

Fund: 10 - GENERAL FUND Encumbrances Included

As of: 06/30/2021

Funding Source:

Account Description	Original Budget	Current Budget	Outstanding Enc	Exp/Rec	Balance	% Used
1100 REGULAR PROGRAMS						
100 SALARIES	4,547,101.00	4,547,101.00	0.00	2,923,480.82	1,623,620.18	64.29
200 EMPLOYEE BENEFITS	3,019,974.00	3,019,974.00	0.00	2,093,682.68	926,291.32	69.33
300 PURCH PROF & TECH SVCS	15,450.00	15,450.00	0.00	8,552.43	6,897.57	55.36
400 PURCHASED PROPERTY SVCS	36,770.00	36,770.00	0.00	20,943.16	15,826.84	56.96
500 OTHER PURCHASED SVCS	602,205.00	602,205.00	0.00	583,807.94	18,397.06	96.95
600 SUPPLIES	177,480.00	177,480.00	2,490.45	130,643.65	44,345.90	75.01
700 PROPERTY	3,840.00	3,840.00	0.00	2,628.90	1,211.10	68.46
800 OTHER OBJECTS	21,355.00	21,355.00	0.00	9,710.94	11,644.06	45.47
Totals for 1100s	8,424,175.00	8,424,175.00	2,490.45	5,773,450.52	2,648,234.03	68.56
1200 SPECIAL PROGRAMS						
100 SALARIES	1,165,237.00	1,165,237.00	0.00	808,696.72	356,540.28	69.40
200 EMPLOYEE BENEFITS	821,085.00	821,085.00	0.00	553,302.10	267,782.90	67.39
300 PURCH PROF & TECH SVCS	395,500.00	395,500.00	0.00	208,567.69	186,932.31	52.74
400 PURCHASED PROPERTY SVCS	270.00	270.00	0.00	0.00	270.00	0.00
500 OTHER PURCHASED SVCS	10,292.00	10,292.00	0.00	1,930.00	8,362.00	18.75
600 SUPPLIES	18,863.00	18,863.00	1,563.84	10,424.42	6,874.74	63.55
700 PROPERTY	5,000.00	5,000.00	0.00	0.00	5,000.00	0.00
Totals for 1200s	2,416,247.00	2,416,247.00	1,563.84	1,582,920.93	831,762.23	65.58
1300 VOCATIONAL EDUCATION						
100 SALARIES	277,941.00	277,941.00	0.00	182,406.02	95,534.98	65.63
200 EMPLOYEE BENEFITS	179,431.00	179,431.00	0.00	127,950.80	51,480.20	71.31
500 OTHER PURCHASED SVCS	258,040.00	258,040.00	0.00	225.00	257,815.00	0.09
600 SUPPLIES	8,982.00	8,982.00	0.00	5,505.39	3,476.61	61.29
Totals for 1300s	724,394.00	724,394.00	0.00	316,087.21	408,306.79	43.63
1400 OTHER INSTRUCTION						
100 SALARIES	209,712.00	209,712.00	0.00	129,572.51	80,139.49	61.79

BOARD SUMMARY

Fund: Encumbrances Included
As of: 06/30/2021

Funding Source:

Account Description	Original Budget	Current Budget	Outstanding Enc	Exp/Rec	Balance	% Used
200 EMPLOYEE BENEFITS	117,156.00	117,156.00	0.00	75,465.01	41,690.99	64.41
300 PURCH PROF & TECH SVCS	30,736.00	30,736.00	0.00	21,510.16	9,225.84	69.98
500 OTHER PURCHASED SVCS	126,000.00	126,000.00	0.00	85,446.71	40,553.29	67.81
600 SUPPLIES	3,978.00	3,978.00	0.00	1,070.02	2,907.98	26.90
800 OTHER OBJECTS	1,200.00	1,200.00	0.00	164.50	1,035.50	13.71
Totals for 1400s	488,782.00	488,782.00	0.00	313,228.91	175,553.09	64.08
2100 SUPPORT FOR STUDENTS						
100 SALARIES	238,509.00	238,509.00	0.00	161,396.17	77,112.83	67.67
200 EMPLOYEE BENEFITS	162,817.00	162,817.00	0.00	93,204.54	69,612.46	57.24
500 OTHER PURCHASED SVCS	1,000.00	1,000.00	0.00	50.00	950.00	5.00
600 SUPPLIES	8,991.00	8,991.00	0.00	5,419.78	3,571.22	60.28
800 OTHER OBJECTS	325.00	325.00	0.00	220.00	105.00	67.69
Totals for 2100s	411,642.00	411,642.00	0.00	260,290.49	151,351.51	63.23
2200 SUPPORT FOR INSTRUCTION						
100 SALARIES	231,077.00	231,077.00	0.00	146,371.75	84,705.25	63.34
200 EMPLOYEE BENEFITS	247,148.00	247,148.00	0.00	165,266.70	81,881.30	66.87
300 PURCH PROF & TECH SVCS	184,059.00	184,059.00	0.00	154,649.94	29,409.06	84.02
400 PURCHASED PROPERTY SVCS	5,000.00	5,000.00	0.00	1,594.95	3,405.05	31.90
500 OTHER PURCHASED SVCS	25,479.00	25,479.00	0.00	10,120.66	15,358.34	39.72
600 SUPPLIES	54,148.00	54,148.00	2,247.71	44,444.41	7,455.88	86.23
700 PROPERTY	431,989.00	431,989.00	27,495.91	492,776.27	(88,283.18)	120.44
Totals for 2200s	1,178,900.00	1,178,900.00	29,743.62	1,015,224.68	133,931.70	88.64
2300 ADMINISTRATION						
100 SALARIES	621,592.00	621,592.00	0.00	438,411.70	183,180.30	70.53
200 EMPLOYEE BENEFITS	593,243.00	593,243.00	0.00	457,558.34	135,684.66	77.13
300 PURCH PROF & TECH SVCS	78,375.00	78,375.00	0.00	66,765.67	11,609.33	85.19
500 OTHER PURCHASED SVCS	19,460.00	19,460.00	0.00	10,856.02	8,603.98	55.79
600 SUPPLIES	21,465.00	21,465.00	135.68	5,485.47	15,843.85	26.19

BOARD SUMMARY

Fund: Encumbrances Included
As of: 06/30/2021

Funding Source:

Account Description	Original Budget	Current Budget	Outstanding Enc	Exp/Rec	Balance	% Used
700 PROPERTY	1,100.00	1,100.00	0.00	0.00	1,100.00	0.00
800 OTHER OBJECTS	16,300.00	16,300.00	0.00	53,541.33	(37,241.33)	328.47
Totals for 2300s	1,351,535.00	1,351,535.00	135.68	1,032,618.53	318,780.79	76.41
2400 PUPIL HEALTH						
100 SALARIES	115,785.00	115,785.00	0.00	86,827.50	28,957.50	74.99
200 EMPLOYEE BENEFITS	53,584.00	53,584.00	0.00	34,129.54	19,454.46	63.69
300 PURCH PROF & TECH SVCS	5,100.00	5,100.00	0.00	2,500.00	2,600.00	49.02
400 PURCHASED PROPERTY SVCS	303.00	303.00	0.00	0.00	303.00	0.00
500 OTHER PURCHASED SVCS	275.00	275.00	0.00	0.00	275.00	0.00
600 SUPPLIES	5,961.00	5,961.00	0.00	3,025.29	2,935.71	50.75
Totals for 2400s	181,008.00	181,008.00	0.00	126,482.33	54,525.67	69.88
2500 BUSINESS OFFICE						
100 SALARIES	159,800.00	159,800.00	0.00	107,965.33	51,834.67	67.56
200 EMPLOYEE BENEFITS	124,625.00	124,625.00	0.00	99,616.78	25,008.22	79.93
300 PURCH PROF & TECH SVCS	20,444.00	20,444.00	0.00	20,432.15	11.85	99.94
400 PURCHASED PROPERTY SVCS	2,527.00	2,527.00	0.00	1,893.60	633.40	74.93
500 OTHER PURCHASED SVCS	15,500.00	15,500.00	0.00	11,209.91	4,290.09	72.32
600 SUPPLIES	3,266.00	3,266.00	662.13	1,433.37	1,170.50	64.16
Totals for 2500s	326,162.00	326,162.00	662.13	242,551.14	82,948.73	74.57
2600 PLANT SERVICES						
100 SALARIES	625,165.00	625,165.00	0.00	455,959.03	169,205.97	72.93
200 EMPLOYEE BENEFITS	561,671.00	561,671.00	0.00	440,197.65	121,473.35	78.37
300 PURCH PROF & TECH SVCS	60,000.00	60,000.00	0.00	21,031.78	38,968.22	35.05
400 PURCHASED PROPERTY SVCS	221,671.00	221,671.00	12,565.53	163,307.33	45,798.14	79.34
500 OTHER PURCHASED SVCS	83,350.00	83,350.00	0.00	86,575.78	(3,225.78)	103.87
600 SUPPLIES	464,343.00	464,343.00	14,951.86	544,405.78	(95,014.64)	120.46
700 PROPERTY	1,500.00	1,500.00	0.00	584.10	915.90	38.94
800 OTHER OBJECTS	200.00	200.00	0.00	0.00	200.00	0.00

BOARD SUMMARY

Fund: Encumbrances Included
As of: 06/30/2021

Funding Source:

Account Description	Original Budget	Current Budget	Outstanding Enc	Exp/Rec	Balance	% Used
Totals for 2600s	2,017,900.00	2,017,900.00	27,517.39	1,712,061.45	278,321.16	86.21
2700 STUDENT TRANSPORTATION						
100 SALARIES	18,261.00	18,261.00	0.00	4,159.19	14,101.81	22.78
200 EMPLOYEE BENEFITS	7,699.00	7,699.00	0.00	1,258.31	6,440.69	16.34
300 PURCH PROF & TECH SVCS	3,250.00	3,250.00	0.00	3,250.00	0.00	100.00
500 OTHER PURCHASED SVCS	324,361.00	324,361.00	0.00	170,266.49	154,094.51	52.49
600 SUPPLIES	50,000.00	50,000.00	0.00	15,518.75	34,481.25	31.04
Totals for 2700s	403,571.00	403,571.00	0.00	194,452.74	209,118.26	48.18
3100 FOOD SERVICE						
200 EMPLOYEE BENEFITS	0.00	0.00	0.00	64,702.26	(64,702.26)	0.00
Totals for 3100s	0.00	0.00	0.00	64,702.26	(64,702.26)	0.00
3200 STUDENT ACTIVITIES						
100 SALARIES	223,442.00	223,442.00	0.00	134,082.86	89,359.14	60.01
200 EMPLOYEE BENEFITS	94,206.00	94,206.00	0.00	49,763.34	44,442.66	52.82
300 PURCH PROF & TECH SVCS	69,391.00	69,391.00	0.00	40,819.75	28,571.25	58.83
400 PURCHASED PROPERTY SVCS	4,500.00	4,500.00	0.00	8,243.57	(3,743.57)	183.19
500 OTHER PURCHASED SVCS	44,073.00	44,073.00	0.00	24,072.34	20,000.66	54.62
600 SUPPLIES	53,613.00	53,613.00	7,415.43	32,073.06	14,124.51	73.65
800 OTHER OBJECTS	27,070.00	27,070.00	54.95	11,377.24	15,637.81	42.23
Totals for 3200s	516,295.00	516,295.00	7,470.38	300,432.16	208,392.46	59.64
3300 COMMUNITY SERVICES						
100 SALARIES	1,000.00	1,000.00	0.00	0.00	1,000.00	0.00
200 EMPLOYEE BENEFITS	422.00	422.00	0.00	0.00	422.00	0.00
500 OTHER PURCHASED SVCS	15,100.00	15,100.00	0.00	0.00	15,100.00	0.00
Totals for 3300s	16,522.00	16,522.00	0.00	0.00	16,522.00	0.00
5100 DEBT SERVICE						
800 OTHER OBJECTS	2,000.00	2,000.00	0.00	6,942.58	(4,942.58)	347.13
900 OTHER USES OF FUNDS	617,500.00	617,500.00	0.00	2,169,679.90	(1,552,179.90)	351.37
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BOARD SUMMARY

Fund: Encumbrances Included

As of: 06/30/2021

Funding Source:

Account Description	Original Budget	Current Budget	Outstanding Enc	Exp/Rec	Balance	% Used
Totals for 5100s	619,500.00	619,500.00	0.00	2,176,622.48	(1,557,122.48)	351.35
5200 FUND TRANSFERS						
900 OTHER USES OF FUNDS	366,674.00	366,674.00	0.00	0.00	366,674.00	0.00
Totals for 5200s	366,674.00	366,674.00	0.00	0.00	366,674.00	0.00
5900 BUDGETARY RESERVE						
800 OTHER OBJECTS	64,799.00	64,799.00	0.00	0.00	64,799.00	0.00
Totals for 5900s	64,799.00	64,799.00	0.00	0.00	64,799.00	0.00
Expenditure Totals	19,508,106.00	19,508,106.00	69,583.49	15,111,125.83	4,327,396.68	77.82
Fund 10 Totals						
Total Expenditure	18,457,133.00	18,457,133.00	69,583.49	12,934,503.35	5,453,046.16	70.46
Total Other Expenditure	1,050,973.00	1,050,973.00	0.00	2,176,622.48	(1,125,649.48)	207.11
Total Revenue	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Revenue	0.00	0.00	0.00	0.00	0.00	0.00

BOARD SUMMARY

Fund: Encumbrances Included

As of: 06/30/2021

Funding Source:

Account Description	Original Budget	Current Budget	Outstanding Enc	Exp/Rec	Balance	% Used
Total Expenditure	18,457,133.00	18,457,133.00	69,583.49	12,934,503.35	5,453,046.16	70.46
Total Other Expenditure	1,050,973.00	1,050,973.00	0.00	2,176,622.48	(1,125,649.48)	207.11
Total Revenue	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Revenue	0.00	0.00	0.00	0.00	0.00	0.00

FUND ACCOUNTING PAYMENT SUMMARY

Bank Account: GF - General Fund Payment Dates: 02/24/2021 - 04/07/2021

Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards
Sort: Payment Number

Payment #	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
0000019090	BARR'S HARDWARE	Converted Requisition/PO		58.41
0000019091	BLAST INTERMEDIATE UNIT 17	Proofpoint	Support Engineer	17,168.07
0000019092	CM REGENT LLC	March Life Insurance Premiums		733.45
0000019093	DELTA DENTAL OF PA	March 2021 Dental Ins Premiums		7,600.00
0000019094	ECGC	EDUCATION CELEBRATION		200.00
0000019095	GRAPHIC EDGE	Wrestling Expense		372.48
0000019096	Insight PA Cyber Charter School	CHARTER SCHOOL		943.77
0000019097	MADISON NATIONAL LIFE INSURANCE CO INC	Life Insurance Premiums		935.46
0000019098	PA FBLA	FBLA		160.00
0000019099	PPL ELECTRIC UTILITIES	Electricity		11,883.53
0000019100	PAYROLL FUND	GROSS 2-26-21	ERRETIRE 2-26-21	446,929.16
0000019101	WM CORPORATE SERVICES INC	Disposal Service		2,775.00
0000019102	WEBB WEEKLY	Advertisement		171.00
0000019103	XEROX CORP	Repairs & Maintenance		748.99
0000019104	DOROTHY MITCHELL	Reimburse-Crossing Guard Coat Zipper		35.00
0000019105	BARR'S HARDWARE	GENERAL SUPPLIES		194.51
0000019106	BLAST INTERMEDIATE UNIT 17	PROFESS ED SERVICES IU		42,834.87
0000019107	COMMERCIAL TECHNICAL SERVICES INC	Repairs & Maintenance		700.00
0000019108	EAGLE JANITORIAL SUPPLY CO.	GENERAL SUPPLIES		72.02
0000019109	GBM	Repairs & Maintenance		490.84
0000019110	Hobart Service	General Supplies		495.16
0000019111	INDUSTRIAL PIPING SYSTEMS	GENERAL SUPPLIES		542.67

FUND ACCOUNTING PAYMENT SUMMARY

Bank Account: GF - General Fund Payment Dates: 02/24/2021 - 04/07/2021

Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards
Sort: Payment Number

Payment #	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
0000019112	IXL	GENERAL SUPPLIES		539.00
0000019113	JESSICA KALEIDAS	Reimbursement-All State Videos		24.00
0000019114	KEYSTONE ADVERTISING SPECIALTIES	GENERAL SUPPLIES		1,530.00
0000019115	KURTZ BROTHERS	GENERAL SUPPLIES		68.46
0000019116	LOWE'S COMPANIES INC	GENERAL SUPPLIES		90.65
0000019117	MEIER SUPPLY CO INC	GENERAL SUPPLIES		30.77
0000019118	RE MICHEL CO INC	GENERAL SUPPLIES		847.31
0000019119	PA DEPT OF LABOR & INDUSTRY-E	Repairs & Maintenance		820.76
0000019120	NCS PEARSON INC	GENERAL SUPPLIES		1,062.00
0000019121	PITNEY BOWES	Repairs & Maintenance		220.86
0000019122	RESILITE SPORTS PRODUCTS INC	GENERAL SUPPLIES		175.00
0000019123	SAGE TECHNOLOGY SOLUTIONS	GENERAL SUPPLIES		185.20
0000019124	SANICO INC	GENERAL SUPPLIES		1,819.79
0000019125	SCHAEGLER YESCO DISTRIBUTION	GENERAL SUPPLIES		153.99
0000019126	ROBERT M. SIDES INC.	GENERAL SUPPLIES		598.36
0000019127	SPORTSMAN'S	Reconditioning Helmets		2,809.50
0000019128	STEVE SHANNON TIRE & AUTO CENTERS	Repairs & Maintenance		989.03
0000019129	UPMC	Therapy Services		5,261.00
0000019130	VERIZON	TELEPHONE		174.70
0000019131	WMWA	Water		1,536.70
0000019132	DWIGHT WOODLEY	Reimbursement-Travel		28.00
0000019133	ZEE MEDICAL SERVICE CO	GENERAL SUPPLIES		175.46

FUND ACCOUNTING PAYMENT SUMMARY

Bank Account: GF - General Fund Payment Dates: 02/24/2021 - 04/07/2021

Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards
Sort: Payment Number

Payment #	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
0000019134	JOELLA HARVEY	Reimbursement-Subscription		75.60
0000019135	AGORA CYBER CHARTER SCHOOL	CHARTER SCHOOL		1,887.53
0000019136	CAFETERIA FUND	South Tickets		152.35
0000019137	CLASSWORK CO DBA CLASSKICK	TECH SERVICE		1,501.00
0000019138	COMMONWEALTH CHARTER ACADEMY	CHARTER SCHOOL		23,539.51
0000019139	DELUXE	GENERAL SUPPLIES		227.22
0000019140	KEVIN ECK	Reimbursement-Acadec Supplies		31.00
0000019141	J C EHRLICH	REPAIRS & MAINT		175.00
0000019142	ENCOVA INSURANCE	WORKERS COMP		5,270.00
0000019143	HILSHER GRAPHICS	Career Pathways Booklet		687.25
0000019144	ISAFE ENTERPRISES LLC	TECH SERVICE		800.00
0000019145	JOSTENS INC	GENERAL SUPPLIES		495.56
0000019146	JESSICA KALEDAS	Reimbursement-Subscription		72.00
0000019147	KEYSTONE ADVERTISING SPECIALTIES	GENERAL SUPPLIES		519.91
0000019148	LOWSA	Sewer Service		1,775.00
0000019149	MURPHY BUTTERFIELD & HOLLAND P.C.	Professional Services		1,140.00
0000019150	NITTANY OIL	Diesel	Gasoline	4,621.16
0000019151	PA CYBER CHARTER SCHOOL	CHARTER SCHOOL		3,592.18
0000019152	J. W. PEPPER & SON INC	GENERAL SUPPLIES		215.96
0000019153	PAYROLL FUND	GROSS 3-12-21	ER RETIRE 3-12-21	450,698.95
0000019154	REALLY GREAT READING COMPANY	GENERAL SUPPLIES		358.20
0000019155	RICOH USA INC	Repairs & Maintenance		711.86

FUND ACCOUNTING PAYMENT SUMMARY

Bank Account: GF - General Fund Payment Dates: 02/24/2021 - 04/07/2021

Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards
Sort: Payment Number

Payment #	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
0000019156	ROBYN RUMMINGS	Reimbursement-Subscription		72.00
0000019157	ROBERT M. SIDES INC.	GENERAL SUPPLIES		95.00
0000019158	SUN GAZETTE CO	Advertisement	Library Subscription	1,176.75
0000019159	SUSQUEHANNA TRANSIT CO	Bussing	CONTRACTED CARRIERS	29,885.56
0000019160	UGI UTILITIES INC.	Gas		7,598.05
0000019161	WOODLANDS BANK	Interest Payment		7,793.06
0000019162	XEROX CORP	Repairs & Maintenance		881.24
0000019163	BLAST INTERMEDIATE UNIT 17	Mountie Academy		198,892.00
0000019164	CARDMEMBER SERVICES	GENERAL SUPPLIES		4,535.56
0000019165	DAVID BIEDRZYCKI	Author Visit		800.00
0000019166	GUARDIAN CSC	Repairs & Maintenance		671.92
0000019167	SANDI FINNERTY	GENERAL SUPPLIES		75.60
0000019168	Insight PA Cyber Charter School	CHARTER SCHOOL		943.76
0000019169	JOSTENS INC	GENERAL SUPPLIES		2,718.95
0000019170	JusticeWorks YouthCare Inc.	Behavioral Support		9,161.13
0000019171	KENDALL HUNT PUBLISHING COMPANY	GENERAL SUPPLIES		78.39
0000019172	KEYSTONE ADVERTISING SPECIALTIES	GENERAL SUPPLIES		228.00
0000019173	KIDSPACE CORPORATION	Alternative Ed		120.00
0000019174	NCS PEARSON INC.	GENERAL SUPPLIES		318.00
0000019175	ORIENTAL TRADING COMPANY	Title I Supplies		203.20
0000019176	PA DISTANCE LEARNING CHARTER SCHOOL	CHARTER SCHOOL		1,792.20
0000019177	REACH CYBER CHARTER SCHOOL	CHARTER SCHOOL		5,662.58

FUND ACCOUNTING PAYMENT SUMMARY

Bank Account: GF - General Fund Payment Dates: 02/24/2021 - 04/07/2021

Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards
Sort: Payment Number

Payment #	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
0000019178	ADAM RUBERT	Reimbursement-Boys Soccer		190.70
0000019179	SBH AWARDS	GENERAL SUPPLIES		503.00
0000019180	LAURA SCHRECKENGAST	Music Lessons		1,118.75
0000019181	E ANN SHAIBLEY	Taxes		272.16
0000019182	UGI ENERGY SERVICES	NATURAL GAS		8,604.89
0000019183	UPMC	Therapy Services	Athletic Trainer	7,780.45
0000019184	UPMC PRESBYTERIAN SHADYSIDE	Athletic Trainer		120.00
0000019185	VERIZON WIRELESS	Wireless		50.93
0000019186	XEROX CORP	Repairs & Maintenance		256.36
0000019187	BILL BREEN	Winter Game Worker		50.00
0000019188	CHAD QUIMBY	Winter Game Worker		300.00
0000019189	CURTIS ANTHONY	Winter Game Worker		50.00
0000019190	JULIE ANTHONY	Winter Game Worker		75.00
0000019191	MICHAEL MINIER	Winter Game Worker		200.00
0000019192	APR SUPPLY CO	GENERAL SUPPLIES		279.36
0000019193	BARR'S HARDWARE	GENERAL SUPPLIES		295.02
0000019194	BLAST INTERMEDIATE UNIT 17	District Internet Access	Telephone Service	2,593.32
0000019195	CM REGENT LLC	April 21 Life Insurance Premiums		733.45
0000019196	DELTA DENTAL OF PA	April 21 Dental Insurance Premiums		7,600.00
0000019197	FARRINGTON PLACE	GENERAL SUPPLIES		3,183.10
0000019198	FROMUTH	GENERAL SUPPLIES		84.30
0000019199	ERIC GERBER	Reimbursement-Wrestling Championships		481.52
0000019200	GRAND RENTAL STATION	Porta-Pot at Football Field	Porta-Pot at Softball Field	316.00

FUND ACCOUNTING PAYMENT SUMMARY

Bank Account: GF - General Fund Payment Dates: 02/24/2021 - 04/07/2021

Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards
Sort: Payment Number

Payment #	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
0000019201	Hobart Service	Repairs & Maintenance		635.75
0000019202	HURWITZ BATTERIES	GENERAL SUPPLIES		124.80
0000019203	JUNIOR LIBRARY GUILD	TEXTBOOKS		450.70
0000019204	KEYSTONE ADVERTISING SPECIALTIES	GENERAL SUPPLIES		1,542.00
0000019205	KURTZ BROTHERS	GENERAL SUPPLIES		107.00
0000019206	LCWSA	Sewer Service		5,445.00
0000019207	LEZZER LUMBER CO	GENERAL SUPPLIES		334.00
0000019208	CHRIS LUSK	Reimbursement-Wrestling Championships		357.66
0000019209	MADISON NATIONAL LIFE INSURANCE CO INC	Long Term Disability Insurance		935.46
0000019210	CHLOE SMITH	Reimbursement-Edu Celebration		110.24
0000019211	MEIER SUPPLY CO INC	GENERAL SUPPLIES		130.07
0000019212	ELERY W NAU INC	GENERAL SUPPLIES		194.85
0000019213	NOLAND COMPANY	GENERAL SUPPLIES		91.38
0000019214	NORTH CENTRAL SIGHT SERVICES	Disposal Service		40.00
0000019215	PPL ELECTRIC UTILITIES	Electricity		11,982.52
0000019216	PAYROLL FUND	Gross 3-26-21	ER RETIRE 3-26-21	458,886.58
0000019217	ROBERT M. SIDES INC.	Repairs & Maintenance		54.00
0000019218	SPHERO Inc.	Sphero Robots		2,711.71
0000019219	TWIN VALLEY SCHOOL DISTRICT	Alternative Ed		1,456.62
0000019220	UPMC	Athletic Trainer		2,837.45
0000019221	WM CORPORATE SERVICES INC	Disposal Service		2,775.00
0000019222	SUSAN ZAYDELL	Reimbursement-Cell Phone		131.73

FUND ACCOUNTING PAYMENT SUMMARY

Bank Account: GF - General Fund Payment Dates: 02/24/2021 - 04/07/2021

Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards
Sort: Payment Number

Payment #	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
0000019223	EAGLE JANITORIAL SUPPLY CO.	GENERAL SUPPLIES		74.64
0000019224	MATTHEW R EISLEY	CLASS SUPPLIES		136.82
0000019225	EMS LINQ INC	Student Registration Software		3,083.33
0000019226	GBM	Repairs & Maintenance		421.54
0000019227	HILSHER GRAPHICS	General Supplies-School Envelopes	General Supplies-Face Mask Posters	329.85
0000019228	NORTH CENTRAL GARAGE DOOR INC	Repairs & Maintenance		985.00
0000019229	NUWELD INC	Repairs & Maintenance		650.00
0000019230	PENNSYLVANIA ONE CALL SYSTEM	Repairs & Maintenance		125.00
0000019231	PRO-ED INC	GENERAL SUPPLIES		256.00
0000019232	Ransom Quarry Co.	GENERAL SUPPLIES		2,441.45
0000019233	RESERVE ACCOUNT	Postage		5,000.00
0000019234	LAURA SCHRECKENGAST	Music Lessons		475.00
0000019235	SHAMOKIN AREA SCHOOL DISTRICT	Alternative Ed		940.23
0000019236	SHI International Corp	Logitech Keyboards		23,796.00
0000019237	ROBERT M. SIDES INC.	GENERAL SUPPLIES		84.00
0000019238	VERIZON	Telephone Service		175.84
0000019239	WILLIAMSPORT AREA SCHOOL DISTRICT	Dues and Fees-Swimming Program		2,400.00
* 0000E21129	WOODLANDS BANK	Direct Deposit Fee		10.00
* 0000E21130	DISCOVERY BENEFITS	HSA Fee for Jan 2021		225.50
* 0000E21131	WOODLANDS BANK	Wire Transfer Fee		25.00
* 0000E21132	LYCOMING COUNTY INSURANCE CONSORTIUM	Mar 21 Health Insurance Premiums		158,022.64
* 0000E21133	CAFETERIA FUND	NSLP		52,154.66

FUND ACCOUNTING PAYMENT SUMMARY

Bank Account: GF - General Fund Payment Dates: 02/24/2021 - 04/07/2021

Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards
Sort: Payment Number

Payment #	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
* 0000E21134	WOODLANDS BANK	Direct Deposit Fee		10.00
* 0000E21135	WOODLANDS BANK	Direct Deposit Fee		10.00
* 0000E21136	WEX HEALTH INC	HSA Fee for Feb 2021		225.50
* 0000E21137	CAFETERIA FUND	Feb 21 NSLP Claims Subsidy		52,321.42
* 0000E21138	WOODLANDS BANK	Wire Transfer Fee		25.00
* 0000E21139	LYCOMING COUNTY INSURANCE CONSORTIUM	Apr 21 Health Insurance Premiums		169,673.06
10 - GENERAL FUND				2,327,985.43
Grand Total All Funds				2,327,985.43
Grand Total Credit Cards				0.00
Grand Total Direct Deposits				0.00
Grand Total Manual Checks				0.00
Grand Total Other Disbursement Non-negotiables				432,702.78
Grand Total Procurement Card Other Disbursement Non-negotiables				0.00
Grand Total Regular Checks				1,895,282.65
Grand Total All Payments				2,327,985.43

FUND ACCOUNTING PAYMENT SUMMARY

Bank Account: CF - CAFETERIA FUND Payment Dates: 02/24/2021 - 04/07/2021

Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards
Sort: Payment Number

Payment #	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
0000006172	TARA STRYKER	CASH REGISTER FUNDS		50.00
0000006173	NUTRITION INC	INV# 4175.03	INV# 63954	25,305.11
0000006174	PAYROLL FUND	GROSS 2-26-21	ER RETIRE 2-26-21	11,091.68
0000006175	MICHAEL RICHARDS	LUNCH ACCOUNT REFUND		8.15
0000006176	CENTRAL RESTAURANT PRODUCTS	LUNCH TRAYS		98.34
0000006177	PAYROLL FUND	GROSS 3-12-21	ER RETIRE 3-12-21	12,785.74
0000006178	NUTRITION INC	INV# 64145	INV# 64047	26,494.98
0000006179	PAYROLL FUND	GROSS 3-26-21	ER RETIRE 3-26-21	13,590.15
50 - FOOD SERVICE FUND				89,424.15
Grand Total All Funds				89,424.15
Grand Total Credit Cards				0.00
Grand Total Direct Deposits				0.00
Grand Total Manual Checks				0.00
Grand Total Other Disbursement Non-negotiables				0.00
Grand Total Procurement Card Other Disbursement Non-negotiables				0.00
Grand Total Regular Checks				89,424.15
Grand Total All Payments				89,424.15

* - Non-Negotiable Disbursement

+ - Procurement Card Non-Negotiable

- Payable within Payment

P - Prenote

D - Direct Deposit

C - Credit Card

04/08/2021 11:27:03 AM

SOUTH WILLIAMSPORT AREA SCHOOL DISTRICT

Page 1 of 1

March 1, 2021

The regular meeting of the South Williamsport Area School Board was called to order at 7:00 PM on the online Zoom platform by the President, Nathan Miller.

The meeting opened with a Moment of Silence and Pledge to the Flag.

Board Members Present: Bachman, Bingham, Bowman, Cramer, Engel, Fiorini, McGinn, Miller, and Molino.

Others Present: Mark Stamm – Superintendent, Fred Holland & Tom Burkhardt – Solicitor, and Jamie Mowrey – Business Manager.

Visitors: Ann Neely, Ashley Zielewicz, Becky Swinehart, Brenda Trimble, Carl Finnerty, Carlie Gerber, Cheryl Loudenslager, Emily Wagner, Hilarie German, Jeffrey Dugan, Jennifer Kimball, Jessica Kaledas, Lesa Hennigan, Lindsay Sartori, Mary Geise, McKenna Gremer, Megan Jones, Patrick Moore, Richard Knecht, Robyn Rummings, Sara Engel, Steven Rupert, Tara McGlensey, Tara Stryker, Tina Pulver and Patricia Crossley – SunGazette.

APPROVE TREASURER'S REPORT

A motion to approve the Treasurer's Report for January 2021 was moved by Bingham, seconded by Fiorini. Roll call: Bachman-yes, Bingham-yes, Bowman-yes, Cramer-yes, Engel-yes, Fiorini-yes, McGinn-yes, Miller-yes, and Molino-yes, motion carried.

APPROVE GENERAL FUND BILLS

A motion to approve the payment of bills from the General Fund in the amount of \$1,501,905.63 as funds become available was moved by Cramer, seconded by Bachman. Roll call: Bachman-yes, Bingham-yes, Bowman-yes, Cramer-yes, Engel-yes, Fiorini-yes, McGinn-yes, Miller-yes, and Molino-yes, motion carried.

APPROVE CAFETERIA FUND BILLS

A motion to approve the payment of bills from the Cafeteria Fund in the amount of \$39,733.94 as funds become available was moved by Bingham, seconded by Bachman. Roll call: Bachman-yes, Bingham-yes, Bowman-yes, Cramer-yes, Engel-yes, Fiorini-yes, McGinn-yes, Miller-yes, and Molino-yes, motion carried.

APPROVE MINUTES

A motion to approve the minutes of February 1, 2021, as written was moved by Fiorini, seconded by Bachman. Roll call: Bachman-yes, Bingham-yes, Bowman-yes, Cramer-yes, Engel-yes, Fiorini-yes, McGinn-yes, Miller-yes, and Molino-yes, motion carried.

SUPERINTENDENT RECOMMENDATIONS

UPDATE ON EMERGING FROM THE PANDEMIC

Dr. Stamm, Superintendent, provided an update to the school board on his plan for students, staff, and families as the District looks through the end of the pandemic. Key areas included Academic Recovery, Support Mental Health for All, Refocusing on Where We Were, and Leveraging Technology for Learning. This plan will be a two-year plan that utilizes federal ESSER II pandemic recovery funds for supports.

APPROVAL OF SERVICES AND AGREEMENTS FUNDED BY ESSER II GRANT

A motion to approve the following services and agreements, pending final approval of the ESSER II Grant was moved by Bingham, seconded by Bachman.

- Academic Recovery
 - NWEA MAP Assessment for Math, Reading, Language Arts, and Science – Grades K-12 (2020-2022) \$19,700
- Mental Health
 - Committee for Children (Second Step) K-5 SEL \$11,795
 - Bullying Prevention Program (Second Step) K-5 \$5,645
 - Committee for Children (Second Step) Digital Program 5 Years for Middle School \$7,342
 - SEL for Adults/Educators Digital Program 1 Year \$2,259
 - Panorama – Universal SEL Screener 5 Year License K-12 \$23,875

Roll call: Bachman-yes, Bingham-yes, Bowman-yes, Cramer-yes, Engel-yes, Fiorini-yes, McGinn-yes, Miller-yes, and Molino-yes, motion carried.

APPOINTMENT OF SCHOOL POLICE OFFICER

A motion to appoint Officer Michael Samar as a School Police Officer effective July 1, 2021 with an annual salary of \$47,370 under the Act 93 agreement as a 200-day position was moved by Fiorini, seconded by McGinn. Roll call: Bachman-yes, Bingham-yes, Bowman-yes, Cramer-yes, Engel-yes, Fiorini-yes, McGinn-yes, Miller-yes, and Molino-yes, motion carried.

SUBMIT APPLICATION UNDER ACT 67 OF 2019

A motion to submit an application consistent with Act 67 of 2019 to the Court of Common Pleas to appoint Officer Michael Samar as the School Police Officer, granting him authority to issue citations, make arrests, and carry a firearm in the performance of his duties was moved by Bingham, seconded by Cramer. Roll call: Bachman-yes, Bingham-yes, Bowman-yes, Cramer-yes, Engel-yes, Fiorini-yes, McGinn-yes, Miller-yes, and Molino-yes, motion carried.

EMPLOYMENT – RETIREMENT

A motion to accept the letter of resignation for retirement purposes from Denise Smith from her high school English teaching position effective June 4, 2021 was moved by Bachman, seconded by Engel. Roll call: Bachman-yes, Bingham-yes, Bowman-yes, Cramer-yes, Engel-yes, Fiorini-yes, McGinn-yes, Miller-yes, and Molino-yes, motion carried.

EMPLOYMENT - RESIGNATIONS

A motion to accept the letter of resignation from Jessica Bower from her Central Elementary lunch room monitor position effective February 7, 2021 and the resignation from Kenneth Pittinger from his bus aide position effective February 16, 2021 was moved by Bingham, seconded by Fiorini. Roll call: Bachman-yes, Bingham-yes, Bowman-yes, Cramer-yes, Engel-yes, Fiorini-yes, McGinn-yes, Miller-yes, and Molino-yes, motion carried.

EMPLOYMENT – ENGLISH TEACHER POSITION

A motion to recall Brooke Cohick as a secondary English teacher at the Junior/Senior High School beginning with the 2021-22 school year at step M-14 at an annual salary of \$73,603 was moved by Bingham, seconded by Bachman. Roll call: Bachman-yes, Bingham-yes, Bowman-yes, Cramer-yes, Engel-yes, Fiorini-yes, McGinn-yes, Miller-yes, and Molino-yes, motion carried.

EMPLOYMENT – INSTRUCTIONAL PARAPROFESSIONAL/BUS AIDE

A motion to approve Alicia Porter as an instructional paraprofessional at Central Elementary for 3.5 hours per day at a rate of \$12.99 per hour and as a bus aide for 2 hours per day at a rate of \$10.00 per hour in accordance with the Education Support Professionals Association was moved by Engel, seconded by Cramer. Roll call: Bachman-yes, Bingham-yes, Bowman-yes, Cramer-yes, Engel-yes, Fiorini-yes, McGinn-yes, Miller-yes, and Molino-yes, motion carried.

EMPLOYMENT – LUNCH MONITOR

A motion to approve Holly Lyons as a lunch monitor at Central Elementary for the 2020-21 school year at a rate of \$11.29 per hour in accordance with the Education Support Professionals Association was moved by Miller, seconded by Bingham. Roll call: Bachman-yes, Bingham-yes, Bowman-yes, Cramer-yes, Engel-yes, Fiorini-yes, McGinn-yes, Miller-yes, and Molino-yes, motion carried.

EMPLOYMENT – ASSISTANT TRACK COACH

A motion to appoint Keenan Michael as an assistant track coach for the 2021 season at a stipend of \$2,500 was moved by Miller, seconded by Engel. Roll call: Bachman-yes, Bingham-yes, Bowman-yes, Cramer-yes, Engel-yes, Fiorini-yes, McGinn-yes, Miller-yes, and Molino-yes, motion carried.

EMPLOYMENT – SPRING COACHES

A motion to approve Spring 2021 coaches and their stipends was moved by Fiorini, seconded by Engel.

- Track: Matt DeBlander as an assistant coach at \$2,674; Dave Weaver as an assistant coach at \$2,006; Sam Buck as a Volunteer; and Kerry Taylor as a Volunteer.
- Softball: Chris Schuler as a Volunteer.

Roll call: Bachman-yes, Bingham-yes, Cramer-yes, Engel-yes, Fiorini-yes, McGinn-yes, Miller-yes, and Molino-yes, motion carried.

EMPLOYMENT – GUEST TEACHERS

A motion to approve Dominick Bragalone, Thomas Gargiulo, Cammy Hemenway (Stevens), Sarah Keiser, Chelsea Miller, Griffin Molino, Bryan Patel, Amanda Pollari, and Carly Rogers as Guest Teachers for the 2020-21 school year was moved by Bachman, seconded by Cramer. Roll call: Bachman-yes, Bingham-yes, Bowman-yes, Cramer-yes, Engel-yes, Fiorini-yes, McGinn-yes, Miller-yes, and Molino-yes (abstained with regard to Griffin Molino), motion carried.

2021-2022 SCHOOL DISTRICT CALENDAR

A motion to approve the second reading of the 2021-2022 school calendar was moved by Miller, seconded by Bingham. Roll call: Bachman-yes, Bingham-yes, Bowman-yes, Cramer-yes, Engel-yes, Fiorini-yes, McGinn-yes, Miller-yes, and Molino-yes, motion carried.

APPROVE POLICIES – SECOND READING

A motion to approve the second reading of Policy No. 218.3: Discipline of Student Convicted/Adjudicated of Sexual Assault and Policy No. 103: Discrimination/Title IX Sexual Harassment Affecting School was moved by Miller, seconded by Bingham. Roll call: Bachman-yes, Bingham-yes, Bowman-yes, Cramer-yes, Engel-yes, Fiorini-yes, McGinn-yes, Miller-yes, and Molino-yes, motion carried.

FINAL REMARKS BY BOARD MEMBERS

Mrs. Erica Molino stated her intention to submit a letter of resignation as a school board director prior to the next meeting.

A motion to adjourn the meeting was made by Bingham, seconded by Fiorini. All members present voting yes, the meeting was adjourned at 8:03 PM.

Attest

Jamie Mowrey
Board Secretary

I resigned from my school
board position on 3/1/21.

Euca Melino

Paul A. McGinn

March 8, 2021

Dr. Mark Stamm, Superintendent
South Williamsport Area School District
515 West Central Avenue
South Williamsport, PA 17702

Dear Dr. Stamm,

It is with regret that I am writing to inform you of my decision to resign my position on the School Board of The South Williamsport Area School District, effective immediately.

My other commitments have become too great for me to be able to fulfill the requirements of my position on the Board, and I feel it is best for me to make room for someone with the time and energy to devote to the tasks at hand.

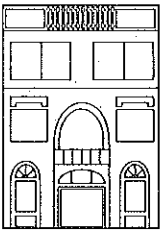
It has been a pleasure being a part of the South Williamsport School District board. I am so proud of all we have had to navigate through in this past year, and I have no doubt the board will continue these successes in the future.

If I can be of any assistance during the time it will take to fill the position, please don't hesitate to ask.

Best regards,

A handwritten signature in blue ink, appearing to read "Paul A. McGinn". The signature is fluid and cursive, with a large loop at the beginning and a long, sweeping tail.

Paul A. McGinn



**MURPHY,
BUTTERFIELD &
HOLLAND, P.C.**

ATTORNEYS AT LAW

Attachment 3

Jonathan E. Butterfield
Fred A. Holland
Jeffrey A. Rowe, Of Counsel
Thomas A. Burkhardt
Bertram S. Murphy (1928-2003)

442 WILLIAM STREET
WILLIAMSPORT, PA 17701

570-326-6505
FAX: 570-326-0437

WEBSITE: www.mbhllaw.com

March 3, 2021

Mark E. Stamm, D.Ed.
Superintendent
South Williamsport Area School District
515 W. Central Avenue
South Williamsport, PA 17702

Re: Legal Services

Dear Mark:

I propose to continue to act as solicitor for the South Williamsport Area School District for the coming year on the following terms and conditions. Those terms are that the retainer shall be \$5,000 per year and that the hourly rate for services not covered by the retainer shall be \$160.00. The hourly rate has been \$150 for the past three years; therefore, this proposed increase is equivalent to 2.2% per year.

As you know, the retainer covers my attendance at regular meetings of the School Board and legal advice on general matters that arise for the administration and board members. In the event that any matter addressed will require a significant amount of attention on my part, including court filings or proceedings, administrative filings or proceedings, or negotiation of terms, I will create a separate billing file and send monthly bills reflecting the time expended and any costs advanced. As has been past practice, bond issues will be handled separately, and are typically done at a fixed fee which covers my time in preparing for the bond issue and for all follow up items required in connection therewith.

If you need further information, please let me know. I look forward to the opportunity to continue to act as solicitor for the District as we move through very challenging times in the world of public education and municipal finance.

Very truly yours,

Fred A. Holland

FAH/klw

Background

The compensation plan was developed by a special board committee that reviewed the past agreement, compensation plan history, comparisons with similar sized – regional schools, and a survey of current coaches and directors. The intent of the plan is to create a transparent and equitable compensation program for athletics and marching band. Marching band is included in this plan due to its alignment with Football program for performances and practice season.

Tier Assignment

Each program is placed into a Tier based on the committee's interpretation of the factors below. Tier assignments are set at the time of the plans approval and remain for the duration of the plan.

Compensation for each program's staff is set by the assigned tier. Tier assignment is based on the following considerations:

1. Degree of performance expectation for the school community and the community at-large as indicated by student event attendance, spectator event attendance, program related school activities, and ticket revenue.
2. Duration of season and number of required minimum competitions (Attachment 1)
3. Current student participation trend in comparison with the previous five (5) years. (Attachment 2)

Based on these three indicators, each sport is assigned to following tiers upon recommendation of Superintendent:

TIER I: FOOTBALL / BASKETBALL

TIER II: SOCCER / SOFTBALL / BASEBALL / TRACK / WRESTLING / COMPETITIVE SPIRIT / VOLLEYBALL / MARCHING BAND

TIER III: TENNIS / CROSS COUNTRY

Compensation Plan

Process

Compensation for paid staff is initially set between the minimum and maximum amounts in the assigned tier. Incremental increases are awarded annually from the prior year's base pay without restriction.

Initial Pay Determination

Initial compensation for each paid staff is recommended to the board by the superintendent. The pay recommendation will be set within the range for the assigned tier. Pay recommendations above the minimum must be explained by at least two of the three factors listed below:

- A. Three or more seasons of coaching / directing experience in the program at high school varsity level or above.
- B. Personal playing experience at college, semi-pro, or professional level.
- C. Demonstrated success for program building, rapport with student participants, and rapport with school community.

Compensation Plan for Athletics and Marching Band

July 1, 2021 – June 30, 2024

Tier I	Minimum	Maximum	Increment Increase
Varsity Head Coach/Director	4,456	6,356	150
Varsity 1st Assistant	3,565	5,085	120
Jr High Head Coach/Director	3,120	4,450	105
Other Assistants	2,674	3,814	90
Tier II	Minimum	Maximum	Increment Increase
Varsity Head Coach/Director	3,342	4,767	113
Varsity 1st Assistant	2,674	3,814	91
Jr High Head Coach/Director	2,340	3,337	80
Other Assistants	2,006	2,861	68
Tier III	Minimum	Maximum	Increment Increase
Varsity Head Coach/Director	2,896	4,131	98
Varsity 1st Assistant	2,317	3,305	79

Compensation Plan for Athletics and Marching Band

Miscellaneous

Evaluations

All head coaches/directors are evaluated annually at the end of the season (Fall / Winter / Spring) using the attached rubric (Attachment 3).

Post Season Compensation

For any program that advances beyond regular season, the head coach / director will be paid \$175 / week and assistants will be paid \$100 / week. This amount is not added to the base pay. A "week" is determined anytime at least one (1) post season competition event occurs between Sunday through Saturday.

Longevity Pay Increase

The district desires to recognize the long-term commitment of coaches / directors to the school community through a longevity pay increase. The district will provide a \$500 increase to any coach / director who completes 10 years of continuous service as a paid coach / director in the same program. An additional longevity pay increase of \$250 will be paid in five year increments (i.e. 15, 20, 25, etc.)

At the start of this plan, any coach / director who meets the 10 year minimum requirement will qualify for an initial longevity pay increase and then follow on subsequent five year increments from their current years of service as described above.

Longevity pay increase are in addition to any other incremental pay increases.

Compensation Plan for Athletics and Marching Band

Attachment #1

GIRLS' TENNIS
First Practice Date August 16
Maximum Length of Regular Season 10 weeks
Maximum Number of Regular Season Contests 18
CROSS COUNTRY
First Practice Date August 16
Maximum Length of Regular Season 9 weeks
Maximum Number of Regular Season Contests 16
GIRLS' VOLLEYBALL
First Practice Date August 16
Maximum Length of Regular Season 10 weeks
Maximum Number of Regular Season Contests 22
SOCCER
First Practice Date August 16
Maximum Length of Regular Season 10 weeks
Maximum Number of Regular Season Contests 18
FOOTBALL
First Practice Date August 16
Maximum Length of Regular Season 10 weeks
Maximum Number of Regular Season Contests 10
COMPETITIVE SPIRIT
First Practice Date August 16
PIAA Competitive Spirit Championships January 14 & 15
Last Regular Season Contest Date March 26
WRESTLING
First Practice Date November 19
Maximum Length of Regular Season 12 weeks
Maximum Number of Regular Season Contests 22
BASKETBALL
First Practice Date November 19
Maximum Length of Regular Season 12 weeks
Maximum Number of Regular Season Contests 22
BOYS' TENNIS
First Practice Date March 7
Maximum Length of Regular Season 10 weeks
Maximum Number of Regular Season Contests 18

Compensation Plan for Athletics and Marching Band

TRACK & FIELD
First Practice Date March 7
Maximum Length of Regular Season 9 weeks
Maximum Number of Regular Season Contests 16
BASEBALL
First Practice Date March 7
Maximum Length of Regular Season 11 weeks
Maximum Number of Regular Season Contests 20
SOFTBALL
First Practice Date March 7
Maximum Length of Regular Season 11 weeks
Maximum Number of Regular Season Contests 20
Marching Band
First Practice Date July 2
Maximum Length of Regular Season 16 weeks
Maximum Number of Regular Season Contests 10 (Football Games) plus additional events

Compensation Plan for Athletics and Marching Band

Attachment #2

	2020-2021	2019-2020	2018-2019	2017-2018	2016-2017	2015-2016	Average
Fall							
Football	40	28	43	37	40	38	38
JH Football	18	24	25	28	28	20	24
Girls Soccer	28	27	31	29	29	31	29
Boys Soccer	23	22	24	22	30	28	25
Girls Tennis	11	18	19	15	14	16	16
JH Softball	15	15	12	11	12	15	13
JH Girls Basketball	14	22	19	14	18	25	19
Cross Country	9	8	10	10	4	5	8
JH Cross Country	9						9
Volleyball	23	22					23
Marching Band	61	61	61	62	62	61	61
Winter							
Girls Basketball	10	13	17	16	13	14	14
Boys Basketball	17	21	20	20	20	20	20
JH Boys Basketball	17	20	27	25	25	22	23
Wrestling	17	14	12	14	10	12	13
JH Wrestling	14	14	16	14	15	10	14
Spring							
Softball	13	20	17	17	20	20	18
Baseball	22	25	27	22	28	24	25
Boys Tennis	16	15	15	10	9	9	12
Girls Track	15	23	20	25	27	33	24
Boys Track	21	16	20	25	25	30	23
JH Girls Soccer		21	18	18	30	24	22
JH Boys Soccer		16	15	20	23	14	18

Compensation Plan for Athletics and Marching Band

Attachment #3

South Williamsport Area School District Head Coach / Director Evaluation			
Athletic Director (check)	<input type="checkbox"/>	Self Reflection (check)	<input type="checkbox"/>
Sport _____	Coach _____	Date _____	
	Exceeds Expectation	Fair	Needs Improvement
1. Loyalty and cooperation to the entire Athletic/School Programs	_____	_____	_____
2. Intensity of interest in coaching/directing. Passion for the sport/program.	_____	_____	_____
3. Adequately develops student participant's skills and execution of their abilities.	_____	_____	_____
4. Demonstrates fair and professional treatment of game officials, other teams players and staff.	_____	_____	_____
5. Maintains effective rapport with students and other coaches on staff	_____	_____	_____
6. Models and expects appropriate conduct / behavior of team/program and coaching/directing staff	_____	_____	_____
7. Effective organization of team/program and organization of overall program.	_____	_____	_____
8. Ensures adequate supervision of students in assigned areas.	_____	_____	_____
9. Demonstrates care of and responsibility for equipment, supplies, & school facilities	_____	_____	_____
10. Effectively communicates with parents, students, and school.	_____	_____	_____
11. General ability to grow the program in quality and number of participants (Current year / 5 year historical)	_____	_____	_____
Comments (Attach Sheet if Needed) <div style="border: 1px solid black; height: 60px; margin-top: 5px;"></div>			
Signature of Head Coach / Director _____	Date _____		
Signature of Athletic Director _____	Date _____		
Signature of Principal _____	Date _____		
Signature of Superintendent _____	Date _____		



Book	Policy Manual
Section	800 Operations
Title	Relations With Law Enforcement Agencies
Code	805.1
Status	First Reading

Purpose

The Board recognizes that cooperation with law enforcement agencies is considered essential for protecting students and staff, maintaining a safe environment in schools, and safeguarding district property.

Authority

It shall be the policy of the Board to establish and maintain a cooperative relationship between the school district and local police departments in maintaining school safety and security; responding to school safety and security reports; and reporting and resolution of incidents that occur on school property, at any school-sponsored activity, or on any conveyance providing transportation to or from a school or school-sponsored activity. [1][2][3][4]

The Board directs the Superintendent to execute and update, on a biennial basis, a memorandum of understanding with each local police department that has jurisdiction over school property in accordance with state law and regulations. [2][5] The MOU will provide provisions for mutual aid between the local police and the school police according to law. [32]

Definition

Incident - an instance involving an act of violence; the possession of a weapon by any person; the possession, use, or sale of a controlled substance or drug paraphernalia as defined in the Pennsylvania Controlled Substance, Drug, Device and Cosmetic Act; the possession, use, or sale of alcohol or tobacco by any person on school property; or conduct that constitutes an offense listed under the Safe Schools Act. [2][6][7]

Guidelines

Memorandum of Understanding

In accordance with state law and regulations, the Superintendent shall execute and update, every two (2) years, a memorandum of understanding with each local police department that has jurisdiction over school property. The memorandum of understanding shall be signed by the Superintendent, police chief and each building principal, and be filed with the Office for Safe Schools. [2][5]

In developing and updating the memorandum of understanding, the district shall consult and consider the State Board of Education model memorandum of understanding. If the district's memorandum of understanding with local law enforcement contains substantive differences from the State Board of Education model memorandum of understanding, the Superintendent shall provide a written statement which identifies the differences and the reasons for the differences as part of the biennial filing with the Office for Safe Schools. [2][5]

The memorandum of understanding shall comply with state law and regulations and set forth procedures to be followed regarding incidents that include, but are not limited to, acts of violence, weapons, terroristic threats, controlled substances, alcohol and tobacco. [8][9][10][11][12]

The memorandum of understanding may specify other matters related to crime prevention mutually agreed upon by the Superintendent and the local police department that has jurisdiction over the school property. [2]

Students With Disabilities

The district shall provide a copy of its administrative regulations and procedures for behavior support, developed in accordance with the Special Education Plan, to each local police department that has jurisdiction over school property. Updated copies shall be provided each time the administrative regulations and procedures for behavior support are revised by the district. [13][14][15][16]

The district shall invite representatives of each local police department that has jurisdiction over school property to participate in district training on the use of positive behavior supports, de-escalation techniques and appropriate responses to student behavior that may require intervention, as included in the district's Special Education Plan and positive behavior support program. [13][14][15][16][17]

Training

The district shall invite representatives of each local police department that has jurisdiction over school property to participate in district training related to subjects that enhance understanding of and build positive relationships with students, which may include but not be limited to training on trauma-informed approaches, restorative practices, suicide awareness and prevention, child abuse recognition and reporting, maintaining confidentiality of students' personally identifiable information and maintaining professional adult/student boundaries. [18][19][20][21][22][23]

Referral to Law Enforcement

The Superintendent or designee shall report required incidents and may report discretionary incidents committed on school property, at any school-sponsored activity or on a conveyance providing transportation to or from a school or school-sponsored activity, to the local police department that has jurisdiction over the school's property, in accordance with state law and regulations, the procedures set forth in the memorandum of understanding with local law enforcement and Board policies. [2][6][8][9][10][11][12][16][24][25][26][27][28][29][30][31]

Safe Schools Report

Annually, by July 31, the Superintendent shall report on the designated form, to the Office for Safe Schools, all new incidents as required by state law. [2]

Prior to submitting the Safe Schools report, the Superintendent and each police department having jurisdiction over school property shall do all of the following:

1. No later than thirty (30) days prior to the deadline for submitting the Safe Schools report to the Office for Safe Schools, the Superintendent shall submit the report to the police department that has jurisdiction over the relevant school property. The police department shall review the report and compare the data regarding criminal offenses and notification of law enforcement to determine whether the report accurately reflects police incident data.
2. No later than fifteen (15) days prior to the deadline for the Superintendent to submit the report to the Office for Safe Schools, the police department shall notify the Superintendent, in writing, whether the report accurately reflects police incident data. Where the police department determines that the report accurately reflects police incident data, the chief of police shall sign the report. Where the police department determines that the report does not accurately reflect police incident data, the police department shall indicate any discrepancies between the report and police incident data.
3. Where a police department fails to take action as required above, the Superintendent shall submit the report to the Office for Safe Schools and indicate that the police department failed to take the required action.

Legal

1. 22 PA Code 10.1
2. 24 P.S. 1303-A
3. Pol. 805
4. Pol. 805.2
5. 22 PA Code 10.11
6. 22 PA Code 10.2
7. 35 P.S. 780-102
8. Pol. 218
9. Pol. 218.1
10. Pol. 218.2
11. Pol. 222
12. Pol. 227
13. 22 PA Code 10.23
14. 22 PA Code 14.104
15. Pol. 113
16. Pol. 113.2
17. 22 PA Code 14.133
18. Pol. 113.4
19. Pol. 216
20. Pol. 333
21. Pol. 806
22. Pol. 819
23. Pol. 824
24. 22 PA Code 10.21
25. 22 PA Code 10.22
26. 24 P.S. 1302.1-A
27. Pol. 103.1
28. Pol. 113.1
29. Pol. 323
30. Pol. 351
31. Pol. 904
- 22 PA Code 10.24
- Pol. 909
32. Mutual Aid



Book	Policy Manual
Section	800 Operations
Title	School Security Personnel
Code	805.2
Status	First Reading

Authority

The Board shall employ, contract for and/or assign staff to coordinate the safety and security of district students, staff, visitors and facilities.

Definitions

School security personnel - school police officers, school resource officers and school security guards.[1]

Independent contractor - an individual, including a retired federal agent or retired state, municipal or military police officer or retired sheriff or deputy sheriff, whose responsibilities, including work hours, are established in a written contract with the district for the purpose of performing school security services.[1]

Third-party vendor - a company or entity approved by the Office for Safe Schools of the PA Department of Education or the PA Commission on Crime and Delinquency that provides school security services in accordance with law.[1]

Delegation of Responsibility

The Superintendent shall appoint a school administrator to serve as the School Safety and Security Coordinator, in accordance with law.[2]

The School Safety and Security Coordinator shall report directly to the Superintendent, and shall be responsible for the following:[2]

1. Oversee all school / event security staff.
2. Review and provide oversight of all Board policies, administrative regulations and procedures related to school safety and security, and ensure compliance with federal and state laws and regulations regarding school safety and security.
3. Coordinate training and resources for students and staff related to situational awareness, trauma-informed approaches, behavioral health awareness, suicide and bullying, substance abuse, and emergency procedures and training drills, including fire, natural disaster, active shooter, hostage situation and bomb threat.[3][4][5][6][7][8][9]
4. Coordinate a tour of the district's buildings and grounds biennially, or when a building is first occupied or reconfigured, with law enforcement and first responders responsible for protecting and securing the district to discuss and coordinate school safety and security matters.
5. Serve as the liaison with law enforcement and other state committees and agencies on matters of school safety and security.
6. Coordinate School Safety and Security Assessments and respond to School Safety and Security surveys, as applicable.[8][10]

By June 30 of each year, the School Safety and Security Coordinator shall make a report to the Board at an executive session on the district's current safety and security practices, and identify strategies to improve school safety and security.[2][11]

The Board directs the School Safety and Security Coordinator to include the following information in the annual report:

1. Reports of required emergency preparedness, fire, bus evacuation and school security drills.[8]
2. Information on required school safety and security training and resources provided to students and staff.
3. Safe2Say Something aggregate data, including a breakdown of Life Safety and Non-Life Safety reports received.
4. Behavioral health and school climate information, including aggregate data from surveys and assessments issued in the district, information on referrals and services accessed by students and families, and identification of additional resources needed in the district.[12]
5. Office for Safe Schools reports for the previous year(s) and/or data collected to date for the current year.
6. Updates regarding the district's Memorandum of Understanding with local law enforcement agencies.[13]
7. Updates to laws, regulations and/or Board policies related to school safety and security.
8. Information on tours, inspections and/or School Safety and Security Assessments of school facilities and programs.
9. Information on grants or funding applied for and/or received in support of school safety and security efforts.

A copy of the report shall be submitted to the state's School Safety and Security Committee.[2]

The Superintendent or designee shall implement job descriptions and procedures to address the responsibilities and requirements specific to each category of school security personnel in carrying out their duties.

School security personnel shall carry weapons, including firearms, in performance of their duties only if, and to the extent, authorized by the Board, including as provided in an agreement with a law enforcement agency for the stationing of a School Resource Officer or in a contract with an

independent contractor or third-party vendor approved by the Board.

Guidelines

School Police Officers

The district shall employ one or more school police officers and apply to the appropriate court for appointment and powers of authority, in accordance with the provisions of law.[\[1\]](#)[\[14\]](#)[\[15\]](#)[\[16\]](#)[\[17\]](#)[\[18\]](#)

The superintendent will develop administrative guidelines for School Police operations.

School police officer - [\[1\]](#)[\[15\]](#)[\[16\]](#)

1. A law enforcement officer employed by the district whose responsibilities, including work hours, are established by the district; or
2. An independent contractor or an individual provided through a third-party vendor who has been appointed in accordance with law, and who meets the requirements of contracted services personnel, in accordance with Board policy.[\[18\]](#)

The district shall annually report the following information regarding school police officers receiving required training to the PA Department of Education and the PA Commission on Crime and Delinquency:[\[19\]](#)

1. The district's name and the number of school police officers employed or contracted by the district.
2. The municipalities comprising the district.
3. The date and type of training provided to each school police officer.

School police officers shall take and subscribe to the Oath of Office required by law.[\[20\]](#)

The district shall request that the court grant the school police officer authority to carry a firearm, in accordance with law. The school police officer shall maintain all applicable firearm license and training requirements, in accordance with law and Board policy.[\[14\]](#)[\[21\]](#)

School police officers shall successfully complete required training, in accordance with law, and other required staff training, including district training on the use of positive behavior supports, de-escalation techniques and appropriate responses to behavior for students with disabilities, in accordance with law, regulations and Board policy.[\[21\]](#)[\[22\]](#)[\[23\]](#)[\[24\]](#)[\[25\]](#)

School police officers shall possess and exercise the following duties:[\[26\]](#)

1. Enforce good order in school buildings, on school buses or vehicles owned or leased by the district, and on school grounds.
2. If authorized by the court, issue summary citations or detain individuals who are in school buildings, on school buses and on school grounds in the district until local law enforcement is notified.
3. If authorized by the court, a school police officer who is a law enforcement officer employed by the district whose responsibilities, including work hours, are established by the district, may exercise the same powers as exercised under authority of law or ordinance by the police of the municipality in which the school property is located.

School police officers shall wear the assigned metallic shield or badge provided by the district in plain view when on duty.[\[27\]](#)

School Security Guards

The district shall employ one or more school security guards, in accordance with the provisions of law.[\[1\]](#)[\[17\]](#)[\[18\]](#)[\[30\]](#)

School security guard - an individual employed by the district or a third-party vendor or an independent contractor who is assigned to a school for routine safety and security duties, and has not been granted powers by the court to issue citations, detain individuals or exercise the same powers as exercised by police of the municipality in which the school property is located, in accordance with law. An independent contractor or individual employed by a third-party vendor contracted with the district shall meet the requirements of contracted services personnel, in accordance with Board policy, and the provisions of applicable law.[\[1\]](#)[\[16\]](#)[\[18\]](#)[\[30\]](#)

School security guards shall provide the following services, as directed by the district:[\[30\]](#)

1. School safety support services.
2. Enhanced campus supervision.
3. Assistance with disruptive students.
4. Monitoring visitors on campus.[\[31\]](#)
5. Coordination with law enforcement officials, including school police officers.
6. Security functions which improve and maintain school safety.

School security guards shall successfully complete required training, in accordance with law, and applicable staff training in accordance with Board policy.[\[30\]](#)

Legal

1. 24 P.S. 1301-C
2. 24 P.S. 1309-B
3. Pol. 146
4. Pol. 227
5. Pol. 236
6. Pol. 249
7. Pol. 351
8. Pol. 805
9. Pol. 819
10. 24 P.S. 1305-B
11. Pol. 006
12. Pol. 235.1
13. Pol. 805.1
14. 24 P.S. 1302-C
15. 24 P.S. 1310-C
16. 24 P.S. 1311-C
17. Pol. 304
18. Pol. 818
19. 24 P.S. 1303-C
20. 24 P.S. 1304-C
21. 24 P.S. 1305-C
22. 22 PA Code 10.23
23. 22 PA Code 14.104
24. 22 PA Code 14.133
25. Pol. 113.2
26. 24 P.S. 1306-C
27. 24 P.S. 1307-C
28. Pol. 909
29. 24 P.S. 1313-C
30. 24 P.S. 1314-C
31. Pol. 907
32. 24 P.S. 1309-C
33. 42 Pa. C.S.A. 8953
34. 53 Pa. C.S.A. 2303
- 53 Pa. C.S.A. 2301 et seq
- Pol. 705
- Pol. 709

Special Committee – Athletic Compensation Plan Review

March 22, 2021

Members Present:

Mr. Miller, Mrs. Bachman, Mrs. Bowman, Mr. Fiorini, Mrs. Mowrey (Business Manager), Dr. Stamm (Superintendent)

Community Members: Jessica Kaledas, Lesa Hennigan, Sara Engel, Tina Pulver, Debbie Young, Carlie Gerber and Robyn Rummings

Discussion Items:

Dr. Stamm presented an updated draft of the Athletic and Marching Band Compensation Plan to the Committee. This updated draft included the following changes:

- Addition of Marching Band
 - Marching Band was added to the Compensation Plan. During a meeting with the Marching Band staff, it was noted that their season and performances align with the football season. Based on their current stipends and review of tier assignment criteria, they were added to Tier II.
- Longevity Pay Increase
 - Changed increment to \$500 after 10 years of service and then \$250 added each 5-year increment thereafter.
 - Removed volunteer time from counting towards years of service. The District does not have a system in place to track volunteer time.
- Tier Assignments
 - Dr. Stamm reviewed the tier assignments and decided to recommend the following tier assignments for the next 3 years
 - Tier I = Football and Basketball
 - Tier II = Soccer, Softball, Baseball, Track, Wrestling, Competitive Spirit, Volleyball and Marching Band
 - Tier III = Tennis and Cross Country

The Committee discussed the number of tiers and tier assignments. The Committee also discussed the longevity pay increase.

This final draft of the Athletic and Marching Band Compensation Plan, as presented by Dr. Stamm, will be presented to the full School Board for approval at the April 12, 2021 meeting.