

July 17, 2023

6:00 P.M. High School Library

> Mr. Todd Engel President Region III

Mr. Steve Rupert Vice President Region II

Mrs. Cathy Bachman Treasurer Region III

Mrs. Sue Bowman Region I

Mr. Ben Brigandi Region I

Mrs. Summer Bukeavich Region II

> Mrs. Diane Cramer Region II

Mr. John Hitesman Region III

Mr. Nathan Miller Region I

Dr. Eric Briggs Superintendent

Mrs. Jamie Mowrey Board Secretary

Mr. Fred Holland Solicitor Agenda

Addendum for July 17, 2023

Superintendent's Report & Recommendations

Memorandum of Understanding with SWAEA & John Peters – Attachment #7 It is recommended the school board approve the Memorandum of Understanding with the South Williamsport Area Education Association (SWAEA) and John Peters regarding tuition reimbursement of \$3,000 to his prior employer.

Employment

It is recommended the school board approve Matthew Masters as a full year long term substitute teacher for the 2023-2024 school year at a rate of \$180 per day plus benefits. Mr. Masters initial assignment will be covering the absence of a teacher on child bearing/child rearing leave from the start of the 2023-2024 school year through October 6, 2023. He will then be available to cover any absences that arise throughout the district.

Change Orders (Detail to go with Item #2 of original Board Meeting Agenda)
Background: Steinbacher Enterprises is under contract with the District and is in the process of completing the demolition of the house next to the Central Elementary School in preparation for the Additions/Renovations Project. Additional soil erosion control was not included in the bid in hopes that it may not be required, and that the expenditure may be avoided. The additional controls are required by the Conservation District and can be procured at a fair price by a change order to this contract. The change cause is Required by Authority Having Jurisdiction.

Motion: The Administration recommends that the Board approve a change order to provide 8" silt sock around the lower portion of the property at the demolition site to Steinbacher Enterprises for an add of \$2,900.00 to the contract.

Background: Steinbacher Enterprises is under contract with the District and is in the process of completing the demolition of the house next to the Central Elementary School in preparation for the Additions/Renovations Project. Additional stormwater percolation testing is required by the County Conservation District and the Pennsylvania Department of Environmental Protection because the original tests taken around the property would not percolate water into the subsurface. These tests will be taken at the demolished residence and could not occur during occupancy prior to demolition. Test pits can be provided at a fair price by a change order to this contract. The change cause is Required by Authority Having Jurisdiction (related to site conditions).

Motion: The Administration recommends that the Board approve a change order to excavate three (3) test pits (and backfill after testing) at the property at the demolition site to Steinbacher Enterprises for an add of \$1,750.00 to the contract.

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South Williamsport Area School District

District Office

515 West Central Avenue South Williamsport, PA 17702 P: (570) 327-1581 • F: (570) 326-0641 www.swasd.org

Attachment 7

MEMORANDUM OF UNDERSTANDING

The parties to this agreement, the South Williamsport Area Education Association (hereafter referred to as Association) and the South Williamsport Area School District (hereafter referred to as District) have reached the following understanding:

- 1. District is hiring John Peters ("Peters") as a Business Education teacher at South Williamsport Area High School.
- 2. Peters is obligated to pay his former employer, the Loyalsock Township School District for tuition reimbursement in connection with his resignation from his position in that District.
- 3. District agrees to pay \$3,000 as a contribution toward his obligation, which shall be paid directly to Loyalsock Township School District within thirty (30) days of the effective date of hiring Peters.
- 4. If Peters ceases to be employed by the South Williamsport Area School District prior to the end of the 2026-27 school year, he shall repay this sum to District within thirty (30) days of the termination of his employment.
- 5. If Peters remains an employee of the South Williamsport Area School District after June 30, 2027, he shall have no obligation to repay the above amount to the District.

This agreement does not establish a practice or precedent between the parties nor does it represent a waiver of any rights of either party, except to the extent required by the specific terms stated above.

Association		Date
District		Date
	14	. ×
John Peters		Date